

Enerplus Community Investment Program

Guidelines and Exclusions

Program Guidelines

A few of the ways we support our communities include donations, sponsorships, in-kind contributions and the volunteer efforts of our people. We focus our support on our four pillars of giving:

- Community Living,
- Education,
- Health and Research, and
- Safety and Environment.

We have developed an annual community investment plan to guide our giving, with the aim to channel our resources to a small number of causes where we can provide more significant impact. Through this planning, we allocate a substantial amount of our funds. For the limited percentage that remains, we do accept proposals from charities and non-profits in Canada and the United States that satisfy our criteria outlined below.

Who is Eligible

Enerplus supports registered charitable and non-charitable organizations in Canada and the United States.

To see if an initiative is eligible for support, please review the following criteria:

Canadian Charitable

- Must have a registered charitable number issued by the Canada Revenue Agency (CRA)
- Must align with at least one of Enerplus' funding pillars: Community Living, Education, Healthcare and Research, Safety and Environment.
- Priority given to organizations supporting communities where Enerplus operates or has an office, and that can provide employee volunteer opportunities.
- Priority given to organizations who clearly demonstrate meaningful measured impact.

Non-Charitable Organizations (Canada)

Non-profit organizations that are not registered charitable organizations may be eligible for support, providing they:

- Align with at least one of Enerplus' funding pillars: Community Living, Education, Healthcare and Research, Safety and Environment,
- Support communities where Enerplus operates or has an office, and that can provide employee volunteer opportunities, and
- Clearly demonstrate meaningful measured impact.

Charitable and Non-Charitable Organizations (United States)

- Must be a non-profit organization recognized by the Internal Revenue Service (IRS) as an organization exempt from federal income taxation under section 501 (c) (3) of the Internal Revenue code and classified by the IRS as a public charity in the United States.
 - Or be a government subdivision (such as a county, municipality) or one of its departments (such as fire, or police).

- Or be an accredited school or an organization within an accredited school system.
- Must align with at least one of Enerplus' funding pillars: Community Living, Education, Healthcare and Research, Safety and Environment.
- Priority given to organizations supporting communities where Enerplus operates or has an office, and that can provide employee volunteer opportunities.
- Priority given to organizations who clearly demonstrate meaningful measured impact.

Questions about the requirements outlined above may be directed to communityinvestments@enerplus.com.

What is Required

When an organization submits a proposal for support to Enerplus, it must include an executive summary providing:

- the purpose of the initiative or event,
- how the initiative or event aligns with the Enerplus pillars (Community Living, Education, Healthcare & Research, Safety & Environment),
- details about how it will be accomplished,
- expected results,
- what role Enerplus can play in achieving these results, and
- a budget outlining how funds will be spent.

Corporate requests must be submitted via communityinvestments@enerplus.com.

Who is Not Eligible

- Organizations whose aims, interests or activities are in conflict with Enerplus' business interests and values,
- Government agencies or organizations advancing political causes, candidates, legislative lobbying or advocacy,
- Individuals, individual pursuits,
- For-profit community endeavours or debt-reduction campaigns,
- Professional sports teams,
- Travel, accommodation, field trips or tours,
- Crowdfunding campaigns,
- Religious or faith-based organizations that do not benefit those outside their faith, and
- Organizations that discriminate based on ethnic origin, gender, sexuality, colour, language, national or social origin, economic status, religion, political or other conscientiously held beliefs.