

Category	Required to subscribe	NOT required to subscribe*	Exemption Basis
Contractors	On-site service providers (e.g. ground work, electrical & instrumentation, maintenance, vacuum truck, cranes, welders, and medical services).	Off-site service providers (e.g. office deliveries, automobile contractors, rental companies, office janitorial services).	No physical work performed on field sites; only limited "visits" to Company sites.
	On-site environmental testing / monitoring, engineering and other consulting companies that perform work on operations sites.	Off-site engineering and consulting (e.g. project scoping, economic analysis, legal services, accounting, and "staff contractors").	Majority of work not performed on Enerplus sites; only limited "visits" to Enerplus sites.
Equipment / Material Providers	On-site tagged equipment contractors / installers (e.g. pumps, pump jacks, compressors, vessels).	Off-site tagged equipment vendors (e.g. pumps, compressors, vessels).	No physical work performed on field site – do not install equipment. Only limited "visits" to field sites for warranty reviews if necessary.
	On-site bulk materials contractors / installers (e.g. pipe supply and install, concrete supply and placement).	Off-site bulk materials vendors (e.g. pipe mills and distributors, cement plant).	
	On-site fabrication contractors working at field sites.	Off-site fabrication contractors working at their own locations and shipping product to field sites.	
Consultants		Consultant for supervision / inspection / operator services under contract working directly for Enerplus (e.g. seismic, drilling, facilities construction, pipeline, yards).	Operate under an executed and written agreement with Enerplus.
		Single person supervisors/operators as "staff contractors" (e.g. Field Contract Operators, Field consultants).	Enerplus business conduct contract requirements and safety protocols apply.
Landowners/ Rural Residents		Landowners performing work on their own lands (owned/leased/rented).	No work performed on operations sites.
		Rural residents performing minor maintenance and support services such as snow clearing, snow removal, providing access to a wellhead, are exempt provided: <ol style="list-style-type: none"> 1. they operate under an executed and written agreement with Enerplus; 2. the work does not provide the primary income for the rural resident; 3. the rural resident operates as a single person entity; and, 4. the rural resident has taken out the appropriate wellhead insurance (if relevant) The rural resident exemption does not apply to activities involving ground disturbance, chemicals, herbicides, pesticides and electrical work.	Limited "visits" to Enerplus sites. Low volume, low hazard work. Other mitigative controls in place.

* Enerplus supervisory staff may increase requirements at their discretion and require pre-qualification for vendors in these categories based upon business need (e.g. asset risk may require pre-qualification even if the people risk is not in Enerplus control)