

DREAM JOBS



Empowering employees, providing the flexibility they need to succeed.

If you haven't heard of Enerplus yet, you will. The company is growing – and is counting on its people to take it to the next level. It's looking to boost production to 81,000–84,000 BOE/day by the end of the year by advancing major plays.

There's an energy at Enerplus, and the company is harnessing that energy to position itself for the future. Enerplus wants its people to grow along with it, and is empowering them to let their skills loose on compelling and meaningful projects.

Employees say that Enerplus is a big company that doesn't act like a big company. They speak of a strong entrepreneurial spirit, a willingness to challenge the status quo, and the guts to take some chances.

Trusting its people to make decisions, giving them the tools and teams they need to succeed, and learning from industry leaders is also part of the package.

"We" is the operative word at Enerplus. Different opinions and experiences are welcome, and executives are accessible. There's a culture of collaboration, and that has everyone energized.

There's competitive compensation too, with pay-for-performance incentives and a generous vacation package with 15 added flex days. There's no "one size fits all" mentality at Enerplus, and it regularly takes the pulse of its employees to see how it can build a better workplace.

Employees say some things will never change here, like treating people with dignity and respect, being a responsible developer of resources and giving back. It's the only way Enerplus does business.

If you'd like to add your energy, visit enerplus.com.

EMPLOYEE PROFILE



Jeff Nazarchuk
Geologist

What do you do at Enerplus?

I'm a geologist in new plays development for Canada. With the array of new technologies in our industry, a lot of old plays are new again. And I help determine which ones we should get into early.

What opportunities excite you at Enerplus?

Here, my day is meaningful, not just full of meetings. I get to start fires, not just put them out. Employees own their projects, and the projects are compelling. Our group is helping to build material positions that are totally new to the company. We're helping chart the company's growth, and that's exciting.

enerPLUS
We Add Energy