

# THINKING OUTSIDE THE BOX



Ask anyone in the oil and gas industry and they'll tell you that the most exciting time to be part of a company is when it's growing.

That's exactly the position Enerplus is in. It achieved an early-mover advantage and built strong foundations in some of North America's best resource plays. There's a lot of drilling going on, and the company is seeing just how large these plays can be. Employees are also using fresh eyes and technologies to make the company's stable of mature plays new again.

There's an energy that's contagious at Enerplus. It's no surprise that the company continues to attract both new professionals and industry veterans to its ranks. The company is showing no signs of slowing down, and they're on the hunt for the next big thing.

In fact, it has a team that's solely focused on developing a high-impact portfolio in emerging resource plays in North America. Oil and liquids rich gas are focus areas for the company, and with a large and growing sandbox to play in, Enerplus is looking to add the right kinds of people to help unlock the technological challenges of new unconventional plays.

It's all about challenging conventional wisdom with an entrepreneurial mindset and the resources of a modern-day explorer. The people at Enerplus will tell you that new ideas are always welcome here. And with a clear line of sight to senior management, they're not seen as a cog in the wheel. Instead, they're empowered to make decisions that make a difference in a company that has the guts to take some chances.

Enerplus' open culture is really all about tapping into the know-how of its people. And those people are helping the company find the next big thing, right in their own backyard.

If you'd like to play in our sandbox, explore the possibilities at [www.enerplus.com](http://www.enerplus.com).

## EMPLOYEE PROFILE



**Glen Ciurysek**  
Engineer

### What do you do at Enerplus?

As an engineer by training, I've stayed on the technical vs. management route. There's a good challenge for me here in applying the latest techniques to new plays. It's like building a jigsaw puzzle with only 20 percent of the pieces. I help bridge the rest.

### What excites you about working for Enerplus?

It's never the same day twice here. Other places, you're a little more defined in your role. But at Enerplus, I have a good opportunity to stay current and grow with the industry. Our ability to capture new opportunities is vast. There are no constraints on what's possible.

**enerPLUS**  
We Add Energy