

# ENERGIZING CAREERS



Oil and gas producer Enerplus has a 25-year history under its belt. It attributes that success to the skills and expertise of its people who have sought out and developed new opportunities for the company.

Enerplus is growing and it wants its people to grow along with it. The company is dedicated to giving them the tools and opportunities they need to build high-energy careers. Tapping the shoulders of employees to find out what they're passionate about – and where they want to take their careers – is standard operating procedure. These discussions often lead to development opportunities that not only drive progress, but energize careers.

It starts with robust learning and development programs that include special projects, high-calibre mentoring and formal training.

But there's no one-size-fits-all mentality for career progression at Enerplus. Instead, the mindset is to open doors that help employees discover and develop their skills and careers. The people at Enerplus can amp up their work life by expanding their current role, changing roles within their department, and given the right opportunity, moving to other departments to try something entirely new.

No matter the path, the company wants its people to be highly engaged throughout their careers. Strong performance does not go unnoticed. Employees are well compensated with generous performance recognition programs, annual cash bonuses and stock options that let them share in the company's success. There's also a substantial vacation package and 15 added flex days, among other incentives.

Want to energize your career? Start your journey at [www.enerplus.com](http://www.enerplus.com).

## EMPLOYEE PROFILE



**Christie Pryor**  
HR Business Partner

### **What has your career journey been like at Enerplus?**

I started here as a summer student in 2006. I've held several different roles since that time, and each one has been more rewarding than the last. Along the way, I've been included in projects that went beyond the scope of my role to help me broaden my knowledge base.

### **How did your most recent transition go?**

It was a strategic, collaborative and gradual process based on my needs and the needs of the company. I felt in control of the entire transition and it was a really positive experience for me.

**enerPLUS**  
We Add Energy