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2019  
Content  
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<b>GRI 102 - General Disclosures</b>				
<b>Organizational profile</b>				
102-1	Name of the organization	<a href="#">Enerplus Corporation</a>	<a href="#">Financial Summary</a> , p.48	
102-2	Activities, brands, products and services	<a href="#">About Enerplus</a>	<a href="#">Annual Information Form</a> , p.11	
102-3	Location of headquarters	<a href="#">Contact Us</a>	<a href="#">Annual Information Form</a> , p.9	
102-4	Location of operations	<a href="#">Operations</a>	<a href="#">Annual Information Form</a> , p.12-15	
102-5	Ownership and legal form	<a href="#">Our Story</a>		
102-6	Markets served	<a href="#">Our Story</a>		
102-7	Scale of the organization	<a href="#">Our Story</a>	<a href="#">Annual Information Form</a> , p.32	<a href="#">Data Table</a> , Human Resources section
102-8	Information on employees and other workers	<a href="#">Our Story</a>	<a href="#">Annual Information Form</a> , p.32	<a href="#">Data Table</a> , Human Resources section
102-9	Supply chain	<a href="#">Doing Business with Enerplus</a>	<a href="#">ESG Report</a> , p.25-26	
102-10	Significant changes to the organization and its supply chain	<a href="#">Doing Business with Enerplus</a>		
102-11	Precautionary principle or approach	<a href="#">Financial Summary</a> , p.27	<a href="#">Annual Information Form</a> , p.41	
102-12	External initiatives	<a href="#">Sustainability - Sustainability Reporting</a>	<a href="#">Sustainability - Our Approach</a>	
102-13	Membership and associations	<a href="#">Sustainability - Our Approach, Industry Relationships</a>		
<b>Strategy</b>				
102-14	Statement from senior decision-maker	<a href="#">ESG Report</a> , p.2-3		
102-15	Key impacts, risks and opportunities	<a href="#">Financial Summary</a> , p.26	<a href="#">Annual Information Form</a> , p.41	
<b>Ethics and integrity</b>				
102-16	Values, principles, standards and norms of behaviour	<a href="#">Code of Business Conduct</a>	<a href="#">Notice of Annual Meeting &amp; Information Circular &amp; Proxy Statement</a> , p.21	
102-17	Mechanisms for advice and concerns about ethics	<a href="#">Code of Business Conduct</a>	<a href="#">Whistleblower Policy</a>	<a href="#">Notice of Annual Meeting &amp; Information Circular &amp; Proxy Statement</a> , p.21
<b>Governance</b>				
102-18	Governance structure	<a href="#">Governance</a>	<a href="#">Notice of Annual Meeting &amp; Information Circular &amp; Proxy Statement</a> , p.26	

Disclosure	Title	Location and Page	Additional Reference	Additional Reference
102-19	Delegating authority	<a href="#">Governance</a>	<a href="#">Notice of Annual Meeting &amp; Information Circular &amp; Proxy Statement</a> , p.27	
102-20	Executive-level responsibility for economic, environmental and social topics	<a href="#">Governance - Senior leadership positions whose roles include sustainability oversight: Safety &amp; Social Responsibility (S&amp;SR) Committee (assists the Board with oversight and governance of the Corporation's S&amp;SR policy, initiatives and performance); S&amp;SR Steering Committee (sub-committee of the Executive Leadership Team responsible for establishing S&amp;SR strategy, policy, objectives and targets); President, US Operations; VP, Canadian Operations; Manager, S&amp;SR</a>	<a href="#">Notice of Annual Meeting &amp; Information Circular &amp; Proxy Statement</a> , p.30	
102-21	Consulting stakeholders on economic, environmental and social topics	<a href="#">Sustainability - Stakeholder Engagement</a>	<a href="#">Data Table</a> , Stakeholder Engagement section	<a href="#">S&amp;SR Committee mandate</a>
102-22	Composition of the highest governance body and its committees	<a href="#">Notice of Annual Meeting &amp; Information Circular &amp; Proxy Statement</a> , p.26		
102-23	Chair of the highest governance body	Board of Directors Mandate		
102-24	Nominating and selecting the highest governance body	<a href="#">Notice of Annual Meeting &amp; Information Circular &amp; Proxy Statement</a> , p.29		
102-25	Conflicts of interest	<a href="#">Code of Business Conduct</a> , p.4-5		
102-26	Role of highest governance body in setting purpose, values and strategy	<a href="#">Governance</a>	<a href="#">Notice of Annual Meeting &amp; Information Circular &amp; Proxy Statement</a> , p.32	
102-27	Collective knowledge of highest governance body	<a href="#">Notice of Annual Meeting &amp; Information Circular &amp; Proxy Statement</a> , p.20		
102-28	Evaluating the highest governance body's performance	<a href="#">Notice of Annual Meeting &amp; Information Circular &amp; Proxy Statement</a> , p.30		
102-29	Identifying and managing economic, environmental and social topics	<a href="#">Governance</a>	<a href="#">Notice of Annual Meeting &amp; Information Circular &amp; Proxy Statement</a> , p.57	<a href="#">Financial Summary</a> , p.24
102-30	Effectiveness of risk management processes	Audit and Risk Management Committee	<a href="#">ESG Report</a> , p.8	
102-31	Review of economic, environmental and social topics	<a href="#">Annual Information Form</a> , p.30, 37-40	<a href="#">Notice of Annual Meeting &amp; Information Circular &amp; Proxy Statement</a> , p.57	

Disclosure	Title	Location and Page	Additional Reference	Additional Reference
102-32	Highest governance body's role in sustainability reporting	The Safety & Social Responsibility Committee of the Board of Directors and our Executive Leadership Team, including the CEO, review and approve this content prior to publication.		
102-33	Communicating critical concerns	<a href="#">Notice of Annual Meeting &amp; Information Circular &amp; Proxy Statement</a> , p.29		
102-34	Nature and total number of critical concerns	Zero critical concerns were communicated.		
102-35	Remuneration policies	<a href="#">Notice of Annual Meeting &amp; Information Circular &amp; Proxy Statement</a> , p.37		
102-36	Process for determining remuneration	<a href="#">Notice of Annual Meeting &amp; Information Circular &amp; Proxy Statement</a> , p.37		
102-37	Stakeholders' involvement in remuneration	<a href="#">Notice of Annual Meeting &amp; Information Circular &amp; Proxy Statement</a> , p.42		
102-38	Annual total compensation ratio	We do not publicly disclose this data.		
102-39	Percentage increase in annual total compensation ratio	We do not publicly disclose this data.		
<b>Stakeholder engagement</b>				
102-40	List of stakeholder groups	Stakeholder Engagement <a href="#">Data Table</a>		
102-41	Collective bargaining agreements	Our employees are not unionized.		
102-42	Identifying and selecting stakeholders	Stakeholder Engagement <a href="#">Data Table</a>		
102-43	Approach to stakeholder engagement	<a href="#">Sustainability - Stakeholder Engagement</a>	<a href="#">ESG Report</a> , p.21-22	
102-44	Key topics and concerns raised	Stakeholder Engagement <a href="#">Data Table</a>		
<b>Reporting practice</b>				
102-45	Entities included in the consolidated financial statements	<a href="#">Annual Information Form</a> , p.9		
102-46	Defining report content and topic Boundaries	<a href="#">ESG Report</a> , p.4-6		
102-47	List of material topics	<a href="#">ESG Report</a> , p.4-6		
102-48	Restatements of information	All restatements are referenced in data table footnotes, where applicable.		
102-49	Changes in reporting	Our reporting has undergone a title and content change from Sustainability Reporting to ESG Reporting.		
102-50	Reporting period	January 1, 2019-December 31, 2019		

# GRI

Disclosure	Title	Location and Page	Additional Reference	Additional Reference
102-51	Date of most recent report	2018 Sustainability Report		
102-52	Reporting cycle	Annual		
102-53	Contact point for questions regarding the report	<a href="mailto:sustainability@enerplus.com">sustainability@enerplus.com</a>		
102-54	Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards.		
102-55	GRI content index	The GRI content is provided in this Content Index.		
102-56	External assurance	This report did not undergo external assurance.		

## GRI 103 - Management Approach

103-1	Explanation of the material topic and its boundary	<a href="#">ESG Report</a> , p.4-6; our boundary is Operational Control as defined by CDP.		
103-2	The management approach and its components	<a href="#">Our Story</a>		
103-3	Evaluation of the management approach	<a href="#">Our Story</a>		

## GRI 201 - Economic Performance

201-1	Direct economic value generated and distributed	<a href="#">Data Table</a>		
201-2	Financial implications and other risks and opportunities	<a href="#">Annual Information Form</a> , p.4		
201-3	Defined benefit plan obligations and other retirement plans	<a href="#">Data Table</a>		
201-4	Financial assistance received from government	<a href="#">Data Table</a>		

## GRI 204 - Procurement Practices

204-1	Proportion of spending on local suppliers	<a href="#">ESG Report</a> , p.25		
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## GRI 205 - Anti-corruption

205-1	Operations assessed for risks related to corruption	<a href="#">Code of Business Conduct</a>		
205-2	Communication and training about anti-corruption policies and procedures	<a href="#">Code of Business Conduct</a>	<a href="#">Notice of Annual Meeting &amp; Information Circular &amp; Proxy Statement</a> , p.29	

Disclosure	Title	Location and Page	Additional Reference	Additional Reference
205-3	Confirmed incidents of corruption and actions taken	No incidents of corruption were confirmed.		

### GRI 305 - Greenhouse Gas Emissions

305-1	Direct (Scope 1) GHG emissions	<a href="#">Data Table</a>	<a href="#">CDP Climate Change Questionnaire</a>	<a href="#">ESG Report</a> , p.13
305-2	Energy indirect (Scope 2) GHG emissions	<a href="#">Data Table</a>	<a href="#">CDP Climate Change questionnaire</a>	<a href="#">ESG Report</a> , p.13
305-3	Other indirect (Scope 3) GHG emissions	<a href="#">ESG Report</a> , p.13	<a href="#">CDP Climate Change questionnaire</a>	
305-4	GHG emissions intensity	<a href="#">Data Table</a>	<a href="#">CDP Climate Change questionnaire</a>	<a href="#">ESG Report</a> , p.13
305-5	Reduction of GHG emissions	<a href="#">Data Table</a>	<a href="#">CDP Climate Change questionnaire</a>	
305-6	Emissions of ozone-depleting substances (ODS)	<a href="#">Data Table</a>		
305-7	Nitrogen oxides (NO <sub>x</sub> ), sulfur oxides (SO <sub>x</sub> ) and other significant air emissions	<a href="#">Data Table</a>		

### GRI 303 - Water and Effluents

303-1	Interactions with water as a shared resource	<a href="#">Environment</a>	<a href="#">CDP Water Security questionnaire</a>	
303-2	Management of water discharge-related impacts	<a href="#">Environment</a>		
303-3	Water withdrawal	<a href="#">Data Table</a>	<a href="#">CDP Water Security questionnaire</a>	<a href="#">ESG Report</a> , p.15
303-4	Water discharge	<a href="#">Data Table</a>	<a href="#">CDP Water Security questionnaire</a>	
303-5	Water consumption	<a href="#">Data Table</a>	<a href="#">CDP Water Security questionnaire</a>	<a href="#">ESG Report</a> , p.15

### GRI 306 - Effluents and Waste

306-1	Water discharge by quality and destination	<a href="#">Data Table</a>		
306-2	Waste by type and disposal method	<a href="#">Data Table</a>		
306-3	Significant spills	<a href="#">Data Table</a>		
306-4	Transport of hazardous waste	We do not track transport of hazardous waste.		
306-5	Water bodies affected by water discharge and/or runoff	No affected waterbodies to report.	<a href="#">CDP Water Security questionnaire</a>	

Disclosure	Title	Location and Page	Additional Reference	Additional Reference
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### GRI 304 - Biodiversity

304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	<a href="#">Environment</a> - Land		
304-2	Significant impacts of activities, products and services on biodiversity	<a href="#">Environment</a> - Land		
304-3	Habitats protected or restored	<a href="#">Data Table</a>		
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	We do not currently monitor IUCN Red List species and national conservation list species habitats. We are working towards monitoring this in the future.		

### GRI 302 - Energy

302-1	Energy consumption within the organization	<a href="#">Data Table</a>		
302-2	Energy consumption outside the organization	<a href="#">Data Table</a>		
302-3	Energy intensity	<a href="#">Data Table</a>		
302-4	Reduction of energy consumption	<a href="#">Data Table</a>		
302-5	Reductions in energy requirements of products and services	<a href="#">Data Table</a>		

### GRI 403 - Occupational Health and Safety

403-1	Occupational health and safety management system	<a href="#">Health &amp; Safety</a>		
403-2	Hazard identification, risk assessment and incident investigation	<a href="#">Annual Information Form</a> , p.30-31		
403-3	Occupational health services	<a href="#">Health &amp; Safety</a>		
403-4	Worker participation, consultation and communication on occupational health and safety	<a href="#">Health &amp; Safety</a>		
403-5	Worker training on occupational health and safety	<a href="#">Health &amp; Safety</a> - programs to support our safety journey	<a href="#">Data Table</a>	
403-6	Promotion of worker health	<a href="#">Health &amp; Safety</a>		
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<a href="#">Health &amp; Safety</a>	<a href="#">Annual Information Form</a> , p.30-31	

# GRI

Disclosure	Title	Location and Page	Additional Reference	Additional Reference
403-8	Workers covered by an occupational health and safety management system	All employees and workers are subject to Enerplus' Health and Safety management practices.		
403-9	Worker-related injuries	<a href="#">Data Table</a>		
403-10	Work-related ill health	<a href="#">Data Table</a>		

## GRI 404 - Training and Education

404-1	Average hours of training per year per employee	<a href="#">Data Table</a>		
404-2	Programs for upgrading employee skills and transition assistance programs	<a href="#">What We Offer</a> - Be Creative, first bullet	<a href="#">Data Table</a>	
404-3	Percentage of employees receiving regular performance and career development reviews	<a href="#">What We Offer</a> - Trust First, second bullet		

## GRI 405 - Diversity and Equal Opportunity

405-1	Diversity of governance bodies and employees	<a href="#">Data Table</a>		
405-2	Ratio of basic salary and remuneration of women to men	We do not publicly disclose this data.		

## GRI 413 - Local Communities

413-1	Operations with local community engagement, impact assessments and development programs	<a href="#">Stakeholder Engagement</a>	<a href="#">ESG Report</a> , p.21-22	
413-2	Operations with significant actual potential negative impacts on local communities	<a href="#">Stakeholder Engagement</a>		

## GRI 419 - Socioeconomic Compliance

419-1	Non-compliance with laws and regulations in the social and economic area	We believe we are in compliance with all current government regulations and industry best practices in the U.S. and Canada.		
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Disclosure	Title	Location and Page	Additional Reference
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### Governance and Business Ethics

GOV - 1	Governance approach	<a href="#">Information Circular</a> , p.26-30	<a href="#">ESG Report</a> , p.8-11
GOV - 2	Management systems	<a href="#">Our Story</a>	<a href="#">Financial Summary</a> , p.7, 26
GOV - 3	Preventing corruption	<a href="#">Code of Business Conduct</a> , p.7-8	
GOV - 4	Transparency of payments to host governments	<a href="#">ESTMA</a>	
GOV - 5	Public advocacy and lobbying	<a href="#">Code of Business Conduct</a> , p.9	

### Climate change and energy

CCE - 1	Climate governance and strategy	<a href="#">ESG Report</a> , p.8-14	
CCE - 2	Climate risk and opportunities	<a href="#">ESG Report</a> , p.8-14	
CCE - 3	Lower-carbon technology	Not publicly reported	
CCE - 4	Greenhouse gas (GHG) emissions	<a href="#">Data Table</a>	<a href="#">ESG Report</a> , p.12-14
CCE - 5	Methane emissions	<a href="#">Data Table</a>	
CCE - 6	Energy use	<a href="#">Data Table</a>	
CCE - 7	Flared gas	<a href="#">ESG Report</a> , p.14	

### Environment

ENV - 1	Freshwater	<a href="#">Data Table</a>	
ENV - 2	Discharges to water	<a href="#">Data Table</a>	
ENV - 3	Biodiversity policy and strategy	<a href="#">Environment</a>	
ENV - 4	Protected and priority areas for biodiversity conservation	<a href="#">Environment</a>	
ENV - 5	Emissions to air	<a href="#">Data Table</a>	
ENV - 6	Spills to the environment	<a href="#">Data Table</a>	
ENV - 7	Materials management	Information not available	
ENV - 8	Decommissioning	<a href="#">Data Table</a>	

Disclosure	Title	Location and Page	Additional Reference
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### Safety, Health and Security

SHS - 1	Safety, health and security engagement	<a href="#">Health &amp; Safety</a>	
SHS - 2	Workforce and community health	<a href="#">Health &amp; Safety</a>	<a href="#">Stakeholder Engagement</a>
SHS - 3	Occupational injury and illness incidents	<a href="#">Data Tables</a>	
SHS - 4	Transport safety	Not applicable	
SHS - 5	Product stewardship	Not applicable	
SHS - 6	Process safety	Information not available	
SHS - 7	Security risk management	Information not available	

### Social

SOC - 1	Human rights due diligence	<a href="#">ESG Report</a> , p.9	
SOC - 2	Suppliers and human rights	<a href="#">ESG Report</a> , p.9	
SOC - 3	Security and human rights	<a href="#">ESG Report</a> , p.9	
SOC - 4	Site-based labour practices and worker accomodation	<a href="#">Data Table</a>	<a href="#">ESG Report</a> , p.19-20
SOC - 5	Workforce diversity and inclusion	<a href="#">Data Table</a>	
SOC - 6	Workforce engagement	<a href="#">ESG Report</a> , p.17-18	
SOC - 7	Workforce training and development	<a href="#">Data Table</a>	
SOC - 8	Workforce non-retaliation and grievance mechanisms	<a href="#">ESG Report</a> , p.6	
SOC - 9	Community impacts and engagement	<a href="#">ESG Report</a> , p.17-18	<a href="#">Data Table</a>
SOC - 10	Engagement with Indigenous peoples	<a href="#">ESG Report</a> , p.17-18	<a href="#">Data Table</a>
SOC - 11	Land acquisition and involuntary resettlement	Involuntary resettlment has not occurred	
SOC - 12	Community grievance mechanisms	<a href="#">Stakeholder Engagement</a>	
SOC - 13	Social investment	<a href="#">ESG Report</a> , p.21-22	<a href="#">Data Table</a>
SOC - 14	Local procurement and supplier development	<a href="#">ESG Report</a> , p.25-26	<a href="#">Doing business with us</a>
SOC - 15	Local hiring practices	<a href="#">ESG Report</a> , p.25-26	<a href="#">Doing business with us</a>

Disclosure	Title	Location and Page	Additional Reference	Additional Reference
<b>Greenhouse Gas Emissions</b>				
EM-EP-110a.1	Gross global scope 1 emissions, percentage methane, percentage covered under emissions-limiting regulations	<a href="#">Data Table</a>		
EM-EP-110a.2	Amount of gross global Scope 1 emissions from: (1) flared hydrocarbons, (2) other combustion, (3) process emissions, (4) other vented emissions and (5) fugitive emissions	<a href="#">Data Table*</a>	<a href="#">ESG Report</a> , p.13	
EM-EP-110a.3	Discussion of LT and ST strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	<a href="#">ESG Report</a> , p.12-14	<a href="#">Financial Summary</a> , p.27	<a href="#">Annual Information Form</a> , p.32
<b>Air Quality</b>				
EM-EP-120a.1	Air emissions of the following pollutants: (1) NOx (excl. N2O), (2) SOx, (3) VOCs and (4) particulate matter (PM10)	<a href="#">Data Table</a>		
<b>Water Management</b>				
EM-EP-140a.1	1) Total freshwater withdrawn, 2) Total fresh water consumed, percentage of each in regions of High or Extremely High Baseline Water Stress	(1) <a href="#">Data Table</a> (2) <a href="#">Data Table</a> Zero freshwater is withdrawn or consumed in High or Extremely High Baseline Water Stress areas.		
EM-EP-140a.2	Volume of produced water and flowback generated; percentage (1) discharged, (2) injected, (3) recycled; hydrocarbon content discharged in water	<a href="#">Data Table</a>		
EM-EP-140a.3	Percentage of hydraulically fractured wells for which there is public disclosure of all fracturing fluid chemicals used	Enerplus discloses all fracturing fluid chemicals used via the FracFocus database.		
EM-EP-140a.4	Percentage of hydraulic fracturing sites where ground or surface water quality deteriorated compared to a baseline	Zero sites		
<b>Biodiversity Impacts</b>				
EM-EP-160a.1	Description of environmental management policies and practices for active sites	<a href="#">Environment</a>		

EM-EP-160a.2	Number and aggregate volume of hydrocarbon spills, volume in Arctic, volume impacting shorelines with ESI rankings 8-10, and volume recovered	(1) <a href="#">Data Table</a> (2) Zero volumes in Arctic or impacting shorelines.		
EM-EP-160a.3	Percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	Not disclosed at this time, we are working towards monitoring this in the future.		

### Security, Human Rights & Rights of Indigenous Peoples

EM-EP-210a.1	Percentage of (1) proved and (2) probable reserves in or near areas of conflict	Zero proved or probable reserves in or near areas of conflict.		
EM-EP-210a.2	Percentage of (1) proved and (2) probable reserves in or near indigenous land	Not publicly disclosed as a percentage.		
EM-EP-210a.3	Discussion of engagement processes and due diligence practices with human rights, indigenous rights and operation in areas of conflict	<a href="#">Stakeholder Engagement</a>	<a href="#">ESG Report</a> , p.21-22	

### Community Relations

EM-EP-210b.1	Discussion of process to manage risks and opportunities associated with community rights and interests	<a href="#">Stakeholder Engagement</a>	<a href="#">ESG Report</a> , p.21-22	
EM-EP-210b.2	Number and duration of non-technical delays	Zero days		

### Workforce Health & Safety

EM-EP-320a.1	(1) Total recordable incident rate TRIR (2) Fatality rate (3) Near miss frequency (NMFR), and (4) Average hours of health, safety & emergency response training for (a) full-time employees, (b) contract employees and (c) short-service employees	<a href="#">Data Table*</a>		
EM-EP-320a.2	Discussion of management systems used to integrate a culture of safety throughout the exploration and production lifecycle	<a href="#">Health &amp; Safety</a>	<a href="#">ESG Report</a> p.19-20	

### Business Ethics & Transparency

EM-EP-510a.1	Percentage of (1) proved and (2) probable reserves in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	At the time of this publication, Enerplus does not have proved or probable reserves outside of Canada (ranked 12/198) and the United States of America (23/198).		
EM-EP-510a.2	Description of the management system for prevention of corruption and bribery throughout the value chain	<a href="#">Code of Conduct</a>		

**Management of the Legal & Regulatory Environment**

EM-EP-530a.1	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental social factors affecting the industry	<a href="#">Governance</a>	<a href="#">CDP Climate Change questionnaire</a>	<a href="#">CDP Water Security questionnaire</a>
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**Activity Metrics**

EM-EP-000.A	Production of: (1) oil, (2) natural gas, (3) synthetic oil, and (4) synthetic gas	(1) & (2) <a href="#">Annual Information Form</a> , p.12	(3) & (4) are not applicable to Enerplus	
EM-EP-000.B	Number of offshore sites	Zero offshore sites		
EM-EP-000.C	Number of terrestrial sites	All sites		

\*partial disclosure available at this time

# enerPLUS

We welcome your thoughts, questions, and feedback on these data tables.

**Contact:** [sustainability@enerplus.com](mailto:sustainability@enerplus.com)

**Stakeholder Engagement:** (866) 955-5069  
[stakeholder\\_relations@enerplus.com](mailto:stakeholder_relations@enerplus.com)

**Investor Relations:** (800) 319-6462  
[investorrelations@enerplus.com](mailto:investorrelations@enerplus.com)

**Community Investment:**  
[communityinvestments@enerplus.com](mailto:communityinvestments@enerplus.com)