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2018

GRI CONTENT INDEX

GRI 102 - GENERAL DISCLOSURES

Disclosure	Title	Location and Page	Additional Reference
Organizational Profile			
102-1	Name of the organization	Enerplus Corporation enerplus.com	Financial Summary p. 81
102-2	Activities, brands, products, and services	About Enerplus	Annual Information Form p. 11
102-3	Location of headquarters	Contact Us	Annual Information Form p. 9
102-4	Location of operations	Operations	Annual Information Form p. 12-15
102-5	Ownership and legal form	Our Story	
102-6	Markets served	Our Story	
102-7	Scale of the organization	Our Story	Human Resources Table Annual Information Form p. 32
102-8	Information on employees and other workers	Our Story	Human Resources Table Annual Information Form p. 32
102-9	Supply chain	Doing Business with Enerplus	Supply Chain Data Table
102-10	Significant changes to the organization and its supply chain	Doing Business with Enerplus	Supply Chain Data Table
102-11	Precautionary principle or approach	Financial Summary p. 27	Annual Information Form p. 42
102-12	External initiatives	Sustainability – Sustainability Reporting	Sustainability – Our Approach
102-13	Membership and associations	Sustainability – Our Approach, Industry Relationships	
Strategy			
102-14	Statement from senior decision-maker	Sustainability Report p. 1	
102-15	Key impacts, risks and opportunities	Financial Summary p. 27	Annual Information Form p. 42
Ethics and Integrity			
102-16	Values, principles, standards, and norms of behaviour	Code of Business Conduct	Notice of Annual Meeting & Information Circular & Proxy Statement p. 21
102-17	Mechanisms for advice and concerns about ethics	Code of Business Conduct	Whistleblower Policy Notice of Annual Meeting & Information Circular & Proxy Statement p. 21
Governance			
102-18	Governance structure	Governance	Notice of Annual Meeting & Information Circular & Proxy Statement p. 21
102-19	Delegating authority	Governance	Notice of Annual Meeting & Information Circular & Proxy Statement p. 27
102-20	Executive-level responsibility for economic, environmental, and social topics	Governance – Senior leadership positions whose roles include sustainability oversight: Safety & Social Responsibility (S&SR) Committee (assists the Board with oversight and governance of the Corporation’s S&SR policy, initiatives and performance); S&SR Steering Committee (sub-committee of the Executive Leadership Team responsible for establishing S&SR strategy, policy, objectives and targets); President, U.S. Operations; VP, Canadian Operations; Manager, S&SR	Notice of Annual Meeting & Information Circular & Proxy Statement p. 30

Disclosure	Title	Location and Page	Additional Reference
102-21	Consulting stakeholders on economic, environmental, and social topics	Sustainability - Stakeholder Engagement	S&SR Committee Mandate
102-22	Composition of the highest governance body and its committees	Notice of Annual Meeting & Information Circular & Proxy Statement p. 21	
102-23	Chair of the highest governance body	Board of Directors Mandate	
102-24	Nominating and selecting the highest governance body	Notice of Annual Meeting & Information Circular & Proxy Statement p. 23	
102-25	Conflicts of interest	Code of Business Conduct p. 4	
102-26	Role of highest governance body in setting purpose, values, and strategy	Governance	Notice of Annual Meeting & Information Circular & Proxy Statement p. 21
102-27	Collective knowledge of highest governance body	Notice of Annual Meeting & Information Circular & Proxy Statement p. 18	
102-28	Evaluating the highest governance body's performance	Notice of Annual Meeting & Information Circular & Proxy Statement p. 24	
102-29	Identifying and managing economic, environmental, and social topics	Governance	Notice of Annual Meeting & Information Circular & Proxy Statement p. 21
102-30	Effectiveness of risk management processes	Audit and Risk Management Committee	
102-31	Review of economic, environmental, and social topics	Annual Information Form p. 42	
102-32	Highest governance body's role in sustainability reporting	The Safety & Social Responsibility Committee of the Board of Directors, and our Executive Leadership Team, including the CEO review and approve this content prior to publication.	
102-33	Communicating critical concerns	Notice of Annual Meeting & Information Circular & Proxy Statement p. 24	
102-34	Nature and total number of critical concerns	No critical concerns were communicated.	
102-35	Remuneration policies	Notice of Annual Meeting & Information Circular & Proxy Statement p. 42	
102-36	Process for determining remuneration	Notice of Annual Meeting & Information Circular & Proxy Statement p. 41	
102-37	Stakeholders' involvement in remuneration	Notice of Annual Meeting & Information Circular & Proxy Statement p. 35	
102-38	Annual total compensation ratio	We do not publicly disclose this data.	
102-39	Percentage increase in annual total compensation ratio	We do not publicly disclose this data.	
Stakeholder Engagement			
102-40	List of stakeholder groups	Stakeholder Engagement Data Table	
102-41	Collective bargaining agreements	Our employees are not unionized.	
102-42	Identifying and selecting stakeholders	Stakeholder Engagement Data Table	
102-43	Approach to stakeholder engagement	Sustainability - Stakeholder Engagement	
102-44	Key topics and concerns raised	Stakeholder Engagement Data Table	

Disclosure	Title	Location and Page	Additional Reference
Reporting Practice			
102-45	Entities included in the consolidated financial statements	Annual Information Form p. 9	
102-46	Defining report content and topic boundaries	Sustainability Report p. 8	
102-47	List of material topics	Sustainability Report p. 8	
102-48	Restatements of information	All restatements are referenced in data table footnotes, where applicable.	
102-49	Changes in reporting	There are no significant changes.	
102-50	Reporting period	January 1, 2018 – December 31, 2018	
102-51	Date of most recent report	2017 Sustainability Report	
102-52	Reporting cycle	Annual	
102-53	Contact point for questions regarding the report	sustainability@enerplus.com	
102-54	Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards.	
102-55	GRI content index	The GRI content is provided in this Content Index.	
102-56	External assurance	This report did not undergo external assurance.	

GRI 103 – MANAGEMENT APPROACH

Disclosure	Title	Location and Page	Additional Reference
103-1	Explanation of the material topic and its boundary	Sustainability Report p. 8	
103-2	The management approach and its components	Our Story	
103-3	Evaluation of the management approach	Our Story	

GRI 201 – ECONOMIC PERFORMANCE

Disclosure	Title	Location and Page	Additional Reference
201-1	Direct economic value generated and distributed	Data tables	
201-2	Financial implications and other risks and opportunities	Annual Information Form p. 42	
201-3	Defined benefit plan obligations and other retirement plans	Data tables	
201-4	Financial assistance received from government	Data tables	

GRI 204 – PROCUREMENT PRACTICES

Disclosure	Title	Location and Page	Additional Reference
204-1	Proportion of spending on local suppliers	Data tables	

GRI 205 – ANTI-CORRUPTION

Disclosure	Title	Location and Page	Additional Reference
205-1	Operations assessed for risks related to corruption	Code of Business Conduct	
205-2	Communication and training about anti-corruption policies and procedures	Code of Business Conduct	Notice of Annual Meeting & Information Circular & Proxy Statement p. 24
205-3	Confirmed incidents of corruption and actions taken	No incidents of corruption were confirmed.	

GRI 305 – GREENHOUSE GAS EMISSIONS

Disclosure	Title	Location and Page	Additional Reference
305-1	Direct (Scope 1) GHG emissions	Data tables	
305-2	Energy indirect (Scope 2) GHG emissions	Data tables	
305-3	Other indirect (Scope 3) GHG emissions	Data tables	
305-4	GHG emissions intensity	Data tables	
305-5	Reduction of GHG emissions	Data tables	
305-6	Emissions of ozone-depleting substances (ODS)	Data tables	
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Data tables	

GRI 303 – WATER AND EFFLUENTS

Disclosure	Title	Location and Page	Additional Reference
303-1	Interactions with water as a shared resource	Environment	
303-2	Management of water discharge-related impacts	Environment	
303-3	Water withdrawal	Data tables	
303-4	Water discharge	Data tables	
303-5	Water consumption	Data tables	

GRI 306 – EFFLUENTS AND WASTE

Disclosure	Title	Location and Page	Additional Reference
306-1	Water discharge by quality and destination	Data tables	
306-2	Waste by type and disposal method	Data tables	
306-3	Significant spills	Data tables	
306-4	Transport of hazardous waste	We do not track transport of hazardous waste.	
306-5	Water bodies affected by water discharge and/or runoff	Water bodies are not affected by water discharge and/or runoff.	CDP Water Security questionnaire

GRI 304 - BIODIVERSITY

Disclosure	Title	Location and Page	Additional Reference
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Environment – Land	
304-2	Significant impacts of activities, products, and services on biodiversity	Environment – Land	
304-3	Habitats protected or restored	Data tables	
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	We do not currently monitor IUCN Red List species and national conservation list species habitats. We are working towards monitoring this in the future.	

GRI 302 - ENERGY

Disclosure	Title	Location and Page	Additional Reference
302-1	Energy consumption within the organization	Data tables	
302-2	Energy consumption outside the organization	Data tables	
302-3	Energy intensity	Data tables	
302-4	Reduction of energy consumption	Data tables	
302-5	Reductions in energy requirements of products and services	Data tables	

GRI 403 - OCCUPATIONAL HEALTH AND SAFETY

Disclosure	Title	Location and Page	Additional Reference
403-1	Occupational health and safety management system	Health & Safety	
403-2	Hazard identification, risk assessment, and incident investigation	Data tables	Annual Information Form p. 30
403-3	Occupational health services	Health & Safety	Data tables
403-4	Worker participation, consultation, and communication on occupational health and safety	Health & Safety	
403-5	Worker training on occupational health and safety	Programs to support our safety journey tab Health & Safety	
403-6	Promotion of worker health	Health & Safety	
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Health & Safety	Annual Information Form p. 31
403-8	Workers covered by an occupational health and safety management system	All employees and workers are subject to Enerplus' Health and Safety management practices.	
403-9	Worker-related injuries	Data tables	
403-10	Work-related ill health	Data tables	

GRI 404 - TRAINING AND EDUCATION

Disclosure	Title	Location and Page	Additional Reference
404-1	Average hours of training per year per employee	Data tables	
404-2	Programs for upgrading employee skills and transition assistance programs	What We Offer - Be Creative, first bullet	Data tables
404-3	Percentage of employees receiving regular performance and career development reviews	What We Offer - Trust First, second bullet	

GRI 405 - DIVERSITY AND EQUAL OPPORTUNITY

Disclosure	Title	Location and Page	Additional Reference
405-1	Diversity of governance bodies and employees	Human Resources Data Table	
405-2	Ratio of basic salary and remuneration of women to men	We do not publicly disclose this data.	

GRI 413 - LOCAL COMMUNITIES

Disclosure	Title	Location and Page	Additional Reference
413-1	Operations with local community engagement, impact assessments, and development programs	Stakeholder Engagement	
413-2	Operations with significant actual potential negative impacts on local communities	Stakeholder Engagement	

GRI 419 - SOCIOECONOMIC COMPLIANCE

Disclosure	Title	Location and Page	Additional Reference
419-1	Non-compliance with laws and regulations in the social and economic area	We believe we are in compliance with all current government regulations and industry best practices in the U.S. and Canada.	

SASB INDEX

Disclosure	Title	Location and Page	Additional Reference
Greenhouse Gas Emissions			
EM-EP-110a.1	Gross global Scope 1 emissions, percentage methane, percentage covered under emissions-limiting regulations	Data tables*	
EM-EP-110a.2	Amount of gross global Scope 1 emissions from: (1) flared hydrocarbons, (2) other combustion, (3) process emissions, (4) other vented emissions, and (5) fugitive emissions	Data tables*	
EM-EP-110a.3	Discussion of LT and ST strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Financial Summary p. 25*	Financial Summary p. 28 Annual Information Form p. 40 & 44
Air Quality			
EM-EP-120a.1	Air emissions of the following pollutants: (1) NO _x (excl N ₂ O), (2) SO _x , (3) VOCs, and (4) particulate matter (PM10)	Data tables	
Water Management			
EM-EP-140a.1	(1) Total freshwater withdrawn, (2) Total fresh water consumed, percentage of each in regions of High or Extremely High Baseline Water Stress	(1) Data tables (2) Data tables - Zero freshwater is withdrawn or consumed in High or Extremely High Baseline Water Stress areas.	
EM-EP-140a.2	Volume of produced water and flowback generated; percentage (1) discharged, (2) injected, and (3) recycled; hydrocarbon content discharged in water	Data tables*	
EM-EP-140a.3	Percentage of hydraulically fractured wells for which there is public disclosure of all fracturing fluid chemicals used	Enerplus discloses all fracturing fluid chemicals used via the FracFocus database.	
EM-EP-140a.4	Percentage of hydraulic fracturing sites where ground or surface water quality deteriorated compared to a baseline	Zero sites.	
Biodiversity Impacts			
EM-EP-160a.1	Description of environmental management policies and practices for active sites	Environment	
EM-EP-160a.2	Number and aggregate volume of hydrocarbon spills, volume in Arctic, volume impacting shorelines with ESI rankings 8-10, and volume recovered	Data tables - Zero volumes in Arctic or impacting shorelines.	
EM-EP-160a.3	Percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	We do not publicly disclose this data.	
Security, Human Rights & Rights of Indigenous Peoples			
EM-EP-210a.1	Percentage of (1) proved and (2) probable reserves in or near areas of conflict	Zero proved or probable reserves in or near areas of conflict.	
EM-EP-210a.2	Percentage of (1) proved and (2) probable reserves in or near indigenous land	Annual Information Form p. 14*	
EM-EP-210a.3	Discussion of engagement processes and due diligence practices with human rights, indigenous rights and operation in areas of conflict	Stakeholder Engagement	

Disclosure	Title	Location and Page	Additional Reference
Community Relations			
EM-EP-210b.1	Discussion of process to manage risks and opportunities associated with community rights and interests	Stakeholder Engagement	
EM-EP-210b.2	Number and duration of non-technical delays	Zero days.	
Workforce Health & Safety			
EM-EP-320a.1	(1) Total recordable incident rate TRIR, (2) Fatality rate, (3) Near miss frequency (NMFR), and (4) Average hours of health, safety & emergency response training for (a) full-time employees, (b) contract employees, and (c) short-service employees	Data tables*	
EM-EP-320a.2	Discussion of management systems used to integrate a culture of safety throughout the exploration and production lifecycle	Health & Safety	
Business Ethics & Transparency			
EM-EP-510a.1	Percentage of (1) proved and (2) probable reserves in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	Zero proved or probable reserves in countries rated as the lowest 20 in Transparency International's Corruption Perception Index.	
EM-EP-510a.2	Description of the management system for prevention of corruption and bribery throughout the value chain	Code of Conduct	
Management of the Legal & Regulatory Environment			
EM-EP-530a.1	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental social factors affecting the industry	Governance	
Activity Metrics			
EM-EP-000.A	Production of: (1) oil, (2) natural gas, (3) synthetic oil, and (4) synthetic gas	Annual Information Form p. 13	
EM-EP-000.B	Number of offshore sites	Zero offshore sites.	
EM-EP-000.C	Number of terrestrial sites	All sites.	

* Partial disclosure available at this time.

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We welcome your thoughts, questions, and feedback on this report.

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