

SAFETY & SOCIAL RESPONSIBILITY COMMITTEE

CHARTER

The Safety & Social Responsibility (“S&SR”) Committee will assist the Board in carrying its responsibilities with respect to the development and implementation of an effective S&SR Management System and ensure that the Corporation’s activities are planned and executed in a safe and responsible manner.

COMPOSITION

The Committee shall be comprised of at least three independent directors. Members of the Committee shall be appointed annually, following the annual general meeting of the Corporation.

MEETINGS

The Committee shall meet at least three times yearly, and as deemed necessary in order to carry its duties effectively. The Committee shall also retain independent advice, if necessary, with prior approval of the Board.

DUTIES AND RESPONSIBILITIES

In carrying out its responsibilities, the Committee shall:

1. Review the Corporation’s performance related to S&SR.
2. Review the Corporation’s S&SR Management System framework.
3. Review the Corporation’s S&SR Policy.
4. Review all results and action plans that have been initiated or proposed by the Corporation with respect to S&SR including, but not limited to:
 - Continuous improvement efforts on the S&SR Management System framework;
 - the identification, assessment, and handling of potential issues, hazards and risks;
 - emergency response plans;
 - non-compliance issues and the response thereto;
 - external and internal audit reports and the response thereto;
 - legislative and regulatory changes impacting the Corporation’s affairs and the response thereto;
 - long-range preventative programs designed to limit or mitigate future liability; and
 - all actions taken to maintain the Corporation’s integrity of its S&SR Management System;
5. Review current or pending legal actions related to S&SR, by or against the Corporation.
6. Receive an annual due diligence statement from the Chief Executive Officer.
7. Make periodic visits to corporate locations to become familiar with the nature of the operations and to review relevant objectives, procedures and performance with respect to S&SR.

8. Hold an in-camera session of the independent members of the Committee at each meeting of the Committee.

ACCOUNTABILITY

The Committee Chairman shall present a verbal or written report regarding the Committee meetings/discussions at scheduled meetings of the Board.

TIMETABLE

The Committee's work schedules shall be as attached but may be amended, from time to time, by the Chairman of the Committee.

SAFETY & SOCIAL RESPONSIBILIY COMMITTEE

ANNUAL WORK PLAN

	J	F	M	A	M	J	J	A	S	O	N	D
Review S&SR Performance		X			X			X			X	
Review S&SR Management System framework		X						X				
Review the Corporation's S&SR Policy					X							
Review current or pending S&SR legal actions		X			X			X				
Receive annual due diligence statement		X										
Review action plans and key results		X			X			X				
Annual review of Committee Charter and Work Plan											X	
Finalize S&SR Field Trip		X			X							
S&SR STIP metrics (ensuing year)											X	
ESG Public Disclosure		X						X				
Hold an in-camera session of the independent members of the Committee	At every meeting.											