



ESG REPORT

data tables



2021

Stakeholder Framework

| List of Key Stakeholder Groups* | Importance | Engagement/Feedback Mechanisms | Issues/Priorities/Concerns |
|---|---|---|---|
| <p>Employees</p> | <ul style="list-style-type: none"> • Key drivers of business results and performance • Enerplus ambassadors • Talent availability is impacted by our reputation as an employer of choice | <ul style="list-style-type: none"> • Code of Business Conduct • Corporate culture initiatives • Talent Workshops • EnerNet intranet site • Business updates and Town Halls • Employee engagement and materiality surveys • Board of Directors field trip • ESG Report • Internal social networks | <ul style="list-style-type: none"> • Health and Safety • Training and development • Corporate sustainability • Compensation and benefits • Corporate culture and leadership behaviours • Profitability • ESG • Mental health |
| <p>Government & Regulators</p> | <ul style="list-style-type: none"> • Decision makers on applications, laws, policies and regulations • Auditors and enforcers of policies and approvals | <ul style="list-style-type: none"> • Applications • Discussions regarding business and government priorities • Compliance audits/regulator inspections • Legislator tours • Mitigation advice • Performance reports (environment, safety, regulatory) • ESG Report • Information Sessions/Open Houses • Industry Trade Associations | <ul style="list-style-type: none"> • Infrastructure development • Cumulative effects • Taxes and royalties • Legal and regulatory compliance • ESG |
| <p>Industry Peers, Partners & Trade Associations</p> | <ul style="list-style-type: none"> • Potential for joint efforts, shared resources and synergies • Drivers of sector innovation • Active participation with Industry Trade Associations, Partnerships and Working Groups | <ul style="list-style-type: none"> • Industry Trade Associations, Partnerships and Working Groups • Industry/Community Associations and discussion groups • ESG Report • Community outreach activities • Volunteerism | <ul style="list-style-type: none"> • Coordination of simultaneous operations or shared access • Environmental and safety performance • ESG • Sharing of best practices and innovation |
| <p>Investors</p> | <ul style="list-style-type: none"> • Provide access to capital (equity and/or debt markets), as appropriate • Market performance impacts our brand reputation as financially sound and credible • Support for business strategy allows flexibility in corporate spending, acquisitions, and divestitures | <ul style="list-style-type: none"> • Conferences/presentations • One-on-one meetings cover a broad range of topics (ESG, financial and operating performance) • Third-party media interviews • Annual and quarterly financial reports and conference calls • Press releases • Annual General Meeting • ESG Report • Annual Information Form • Information Circular | <ul style="list-style-type: none"> • Fiscal responsibility, returns and profitability • Short and long term business strategy • Risk management • Profitability • Material environmental impacts • Operational performance • Governance • ESG |

Stakeholder Framework

| List of Key Stakeholder Groups* | Importance | Engagement/Feedback Mechanisms | Issues/Priorities/Concerns |
|--|---|---|--|
| <p>Landowners & Local Communities</p> | <ul style="list-style-type: none"> Shared interest in land use and access management Potential to be directly affected by our operations Observers of our operations in the field | <ul style="list-style-type: none"> Direct and ongoing communication through meetings and committees to discuss development plans, potential mitigations and access management protocols Email and phone updates Site visits and special assessments as appropriate Community Investment Community Events Area Fact Sheets ESG Report | <ul style="list-style-type: none"> Local area impacts (noise, weeds, dust, traffic, logistics) Environmental impacts Community Engagement and Investment Understanding emergency notification protocols Health and Safety ESG Business and employment opportunities |
| <p>Local Indigenous Groups</p> | <ul style="list-style-type: none"> Potential to be directly affected by our operations Longstanding treaty, title, historical and cultural connection to the land Shared value creation through business contracts, employment opportunities | <ul style="list-style-type: none"> Direct engagement with Indigenous communities as needed or requested regarding specific project plans, business and employment opportunities and community investment Participation in community events by invitation Site visits and special assessments as appropriate Targeted community investment initiatives ESG Report | <ul style="list-style-type: none"> Environmental impacts Land access management Community investment Economic opportunities Training, development and scholarships ESG Employment opportunities |
| <p>Non-Governmental Organizations</p> | <ul style="list-style-type: none"> Support sustainable, responsible development Influencers of public opinion, policy and reporting mechanisms Increased public awareness | <ul style="list-style-type: none"> Meetings Partnerships on education and conservation initiatives ESG Report | <ul style="list-style-type: none"> Sustainability Environmental performance Mitigation and innovation ESG Best practices |
| <p>Suppliers & Service Providers</p> | <ul style="list-style-type: none"> Delivering safe and responsible exploration, drilling, completions and production Emergency Response | <ul style="list-style-type: none"> Performance feedback Training on safety and environmental standards and practices ESG Report | <ul style="list-style-type: none"> Operational, regulatory, environmental and health & safety performance Short and long term business strategy Consistent and fair bidding practices ESG |

*our stakeholders have been placed in alphabetical order

Data Tables

Safety

| | Disclosure Alignment | 2021 | | | 2020 | | | 2019 | | | 2018 | | | 2017 | | |
|--|----------------------------|--------|------|------------------|--------|------|-----------|--------|------|-----------|--------|------|-----------|--------|------|-----------|
| | | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate |
| Injury | | | | | | | | | | | | | | | | |
| Employee TRI ⁽¹⁾ | 403-9, EM.EP.320a.1, SHS-3 | 0 | 1 | 1 | 0 | 0 | 0 | 2 | 0 | 2 | 1 | 0 | 1 | 0 | 1 | 1 |
| Contractor TRI ⁽¹⁾ | 403-9, EM.EP.320a.1, SHS-3 | 1 | 8 | 9 | 0 | 2 | 2 | 2 | 10 | 12 | 0 | 14 | 14 | 6 | 10 | 16 |
| Combined Employee/Contractor TRI ⁽¹⁾ | 403-9, EM.EP.320a.1, SHS-3 | 1 | 9 | 10 | 0 | 2 | 2 | 4 | 10 | 14 | 1 | 14 | 15 | 6 | 11 | 17 |
| Employee TRIF ⁽²⁾ | 403-9, SHS-3 | 0 | 0.43 | 0.22 | 0 | 0 | 0 | 0.81 | 0 | 0.49 | 0.38 | 0 | 0.24 | 0 | 0.68 | 0.23 |
| Contractor TRIF ⁽²⁾ | 403-9, SHS-3 | 0.66 | 0.66 | 0.65 | 0 | 0.31 | 0.24 | 0.79 | 0.70 | 0.72 | 0 | 1.10 | 0.92 | 2.16 | 1.06 | 1.31 |
| Combined Employee ⁽²⁾ /Contractor TRIF ⁽²⁾ | 403-9, SHS-3 | 0.26 | 0.63 | 0.55 | 0 | 0.25 | 0.16 | 0.80 | 0.63 | 0.67 | 0.20 | 0.98 | 0.77 | 1.05 | 1.01 | 1.02 |
| Fatalities | 403-9, EM.EP.320a.1, SHS-3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Employee LTIF ⁽³⁾ | 403-9, SHS-3 | 0 | 0 | 0 | 0 | 0 | 0 | 0.4 | 0 | 0.25 | 0.38 | 0 | 0.24 | 0 | 0.68 | 0.23 |
| Contractor LTIF ⁽³⁾ | 403-9, SHS-3 | 0 | 0 | 0 | 0 | 0.16 | 0.12 | 0 | 0.28 | 0.24 | 0 | 0.39 | 0.33 | 0.36 | 0.11 | 0.16 |
| Combined Employee/Contractor LTIF ⁽³⁾ | 403-9, SHS-3 | 0 | 0 | 0 | 0 | 0.12 | 0.08 | 0.20 | 0.25 | 0.24 | 0.20 | 0.35 | 0.31 | 0.18 | 0.18 | 0.18 |
| LTI ⁽⁴⁾ | 403-9, SHS-3 | 0 | 0 | 0 ⁽⁵⁾ | 0 | 1 | 1 | 1 | 4 | 5 | 1 | 5 | 6 | 1 | 2 | 3 |

(1) TRI: Total Recordable Injury, an industry standard safety metric. The number of recordable injuries (medical treatment, restricted work, lost time incidents).

(2) TRIF: Total Recordable Injury Frequency, an industry standard safety metric. The number of recordable injuries (medical treatment, restricted work, lost time incidents) x 200,000 hours divided by total person hours. TRIF is calculated using API standards.

(3) LTIF: Lost Time Injury Frequency, an industry standard safety metric. The number of lost time injuries (fatalities + lost work day cases) x 200,000 hours divided by total person hours.

(4) LTI: Lost Time Injury, an industry standard safety metric.

(5) Metric assured by ERM CVS.

Environment

| | Disclosure Alignment | 2021 | | | 2020 | | | 2019 | | | 2018 | | | 2017 | | |
|---------------------------------------|-----------------------------------|--------|---------|------------------------|--------|---------|-----------|---------|---------|-----------|---------|---------|-----------|---------|---------|-----------|
| | | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate |
| EMISSIONS | | | | | | | | | | | | | | | | |
| Scope 1- Direct Greenhouse Gas | | | | | | | | | | | | | | | | |
| GHG (Metric Tonnes CO2e) | 302-1, EM-EP-110a.1, CCE-4, ENV-5 | 67,285 | 874,612 | 941,897 ⁽¹⁾ | 83,364 | 545,322 | 628,686 | 111,993 | 842,527 | 954,520 | 118,024 | 687,224 | 805,248 | 152,310 | 542,803 | 695,113 |
| CO2 (Metric tonnes) | 305-1, CCE-4, ENV-5 | 52,691 | 832,693 | 885,384 | 54,484 | 519,903 | 574,387 | 87,949 | 802,783 | 890,732 | 90,055 | 651,101 | 741,156 | 112,258 | 512,244 | 624,502 |
| CH4 (Metric tonnes) | 305-1, EM-EP-110a.2, CCE-5, ENV-5 | 533 | 1,657 | 2,190 | 1,095 | 1,007 | 2,102 | 939 | 1,570 | 2,509 | 1,096 | 1,431 | 2,527 | 1,575 | 1,210 | 2,785 |
| N2O (Metric tonnes) | 305-1, CCE-4, ENV-5 | 4 | 2 | 6 | 5.04 | 0.99 | 6.03 | 1.85 | 1.64 | 3.49 | 1.8 | 1.28 | 3.08 | 2.3 | 0.99 | 3.27 |

(1) Metric assured by ERM CVS.

Data Tables

Environment

| | | 2021 | | | 2020 | | | 2019 | | | 2018 | | | 2017 | | |
|---|---------------------|-----------|------------|---------------------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|
| Disclosure Alignment | | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate |
| Scope 2- Indirect Greenhouse Gas | | | | | | | | | | | | | | | | |
| GHG (CO2e) | 305-2 | 76,345 | 43,133 | 119,478 ⁽³⁾ | 73,777 | 22,921 | 96,698 | 93,822 | 17,912 | 111,734 | 106,944 | 16,387 | 123,331 | 132,996 | 16,964 | 149,960 |
| Greenhouse Gas Emissions Intensity | | | | | | | | | | | | | | | | |
| Intensity Ratio (MTCO2e/BOE) | 305-4 | 0.0214 | 0.0302 | 0.0294 | 0.0258 | 0.0298 | 0.0292 | 0.0260 | 0.0427 | 0.0397 | 0.0247 | 0.0388 | 0.0358 | 0.0235 | 0.0401 | 0.0347 |
| Indirect Intensity Ratio (MTCO2e/BOE) | 305-4 | 0.0243 | 0.0015 | 0.0037 | 0.0228 | 0.0013 | 0.0045 | 0.0217 | 0.0009 | 0.0046 | 0.0224 | 0.0009 | 0.0055 | 0.0205 | 0.0013 | 0.0075 |
| Ratio Denominator (BOE) | 305-4 | 3,137,826 | 28,926,399 | 32,064,225 ⁽³⁾ | 3,231,446 | 18,289,955 | 21,521,401 | 4,313,826 | 19,741,415 | 24,055,241 | 4,784,065 | 17,730,094 | 22,514,159 | 6,473,187 | 13,541,592 | 20,014,779 |
| Reduction of Greenhouse Gas | | | | | | | | | | | | | | | | |
| GHG Emission Reduction (MTCO2e) | 305-5 | 9,687 | -329,290 | -319,603 | 28,629 | -297,205 | -268,576 | -36,849 | -155,303 | -192,152 | 60,338 | -107,979 | -47,641 | 41,635 | -249,988 | -208,353 |
| Significant Air Emissions | | | | | | | | | | | | | | | | |
| NOx (Metric tonnes) | EM-EP-120a.1 | 279 | 1,241 | 1,520 | 377 | 610 | 987 | 519 | 744 | 1263 | 619 | 860 | 1479 | 347 | 595 | 942 |
| SO2 (Metric tonnes) | 305-7, EM-EP-120a.1 | 177 | 0 | 177 | 217 | 0 | 217 | 681 | 0 | 681 | 977 | 0 | 977 | 578 | 0 | 578 |
| VOC (Metric tonnes) | EM-EP-120a.1 | 181 | 2,609 | 2,790 | 294 | 1,689 | 1,983 | 242 | 2,061 | 2,303 | 272 | 2,639 | 2,911 | 0 | 1,981 | 1,981 |
| PM (Metric tonnes) | EM-EP-120a.1 | 13 | 0 | 13 | 16 | 0 | 16 | 17 | 0 | 17 | 22 | 0 | 22 | 17 | 0 | 17 |
| ENERGY | | | | | | | | | | | | | | | | |
| Energy Consumption | | | | | | | | | | | | | | | | |
| Propane (MWh) | 302-1 | 414 | 2,647 | 3,061 | 590 | 11,455 | 12,045 | 3,234 | 19,190 | 22,424 | 2,420 | 17,974 | 20,394 | 2,099 | 10,035 | 12,134 |
| Diesel (MWh) | 302-1 | 3,871 | 152,552 | 156,423 | 9,836 | 68,720 | 78,613 | 10,252 | 188,340 | 198,592 | 10,204 | 146,576 | 156,780 | 5,017 | 115,811 | 120,828 |
| NG (MWh) | 302-1 | 245,129 | 1,114,265 | 1,359,394 | 248,568 | 1,153,557 | 1,402,125 | 488,927 | 807,948 | 1,296,875 | 520,060 | 648,676 | 1,168,736 | 513,561 | 385,337 | 898,898 |
| Total Fuel Consumption (MWh) | 302-1 | 249,414 | 1,269,464 | 1,518,878 | 259,051 | 1,233,732 | 1,492,783 | 502,413 | 1,015,478 | 1,517,891 | 532,684 | 813,226 | 1,345,910 | 520,667 | 511,183 | 1,031,850 |
| Total Electricity Consumption (MWh) | 302-1 | 112,712 | 99,693 | 212,405 | 107,498 | 32,420 | 139,918 | 120,166 | 25,333 | 145,499 | 125,000 | 23,173 | 148,173 | 123,747 | 23,989 | 147,736 |
| Total Energy Consumption (GJ) | 302-1, CCE-6 | 1,303,652 | 4,928,965 | 6,232,617 | 1,284,721 | 4,558,147 | 5,842,868 | 2,241,284 | 3,746,920 | 5,988,204 | 2,367,662 | 3,011,036 | 5,378,698 | 3,723,256 | 1,925,500 | 5,648,756 |
| ENERGY INTENSITY | | | | | | | | | | | | | | | | |
| Intensity Ratio (GJ/BOE) ⁽¹⁾ | 302-3 | 0.42 | 0.17 | 0.19 | 0.40 | 0.25 | 0.27 | 0.52 | 0.19 | 0.25 | 0.49 | 0.17 | 0.24 | 0.58 | 0.14 | 0.28 |
| Ratio Denominator (BOE) ⁽²⁾ | 302-3 | 3,137,826 | 28,926,399 | 32,064,225 | 3,231,446 | 18,289,955 | 21,521,401 | 4,313,826 | 19,741,415 | 24,055,241 | 4,784,065 | 17,730,094 | 22,514,159 | 6,473,187 | 13,541,592 | 20,014,779 |

(1) US EPA reporting is not validated until after publication of these data tables. Reconciliations may lead to retroactively updated emissions metrics.

(2) Our Ratio Denominator (BOE) is reflected as Gross Operated Sales + Fuel + Flare + Vent volumes.

(3) Metric assured by ERM CVS.

Data Tables

Environment

| | Disclosure Alignment | 2021 | | | 2020 | | | 2019 | | | 2018 | | | 2017 | | |
|---|----------------------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|------------|-----------|------------|
| | | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate |
| WATER | | | | | | | | | | | | | | | | |
| Water Withdrawn by Source | | | | | | | | | | | | | | | | |
| Surface Water (m3/yr) | 303-1, EM-EP-140a.1, ENV-1 | 7,217 | 1,374,373 | 1,381,590 | 73,322 | 590,865 | 664,187 | 123,513 | 1,651,706 | 1,775,219 | 2,015 | 1,188,321 | 1,190,336 | 385,124 | 1,067,541 | 1,452,665 |
| Ground Water (m3/yr) | 303-1, ENV-1 | 686,281 | 0 | 686,281 | 686,236 | 0 | 686,236 | 386,695 | 0 | 386,695 | 374,535 | 0 | 374,535 | 0 | 0 | 0 |
| Produced Water (m3/yr) | 303-1 | 10,737,083 | 534,407 | 11,271,490 | 9,313,768 | 1,897,751 | 11,211,519 | 10,858,629 | 2,300,791 | 13,159,420 | 11,797,079 | 1,722,247 | 13,519,326 | 14,556,785 | 1,245,741 | 15,802,526 |
| Municipal Water (m3/yr) | 303-1 | 334 | 0 | 334 | 20,375 | 0 | 20,375 | 148,575 | 0 | 148,575 | 132,939 | 0 | 132,939 | 113,570 | 0 | 113,570 |
| Total (m3/yr) | 303-1 | 11,430,915 | 1,908,780 | 13,339,695 | 10,093,701 | 2,488,616 | 12,582,317 | 11,517,412 | 3,952,497 | 15,469,909 | 12,306,568 | 2,910,568 | 15,217,136 | 15,055,479 | 2,313,282 | 17,368,761 |
| Total Volume Reused (m3/yr) | 303-3 | 11,421,990 | 534,407 | 11,956,397 | 9,980,920 | 187,619 | 10,168,539 | 11,500,706 | 19,166 | 11,519,872 | 12,221,426 | 25,494 | 12,246,920 | 14,431,151 | 24,896 | 14,456,047 |
| Percentage Total Volume Reused (%) | 303-3 | 99% | 28% | 90% | 99% | 8% | 81% | 99% | 1% | 74% | 99% | 1% | 80% | 96% | 1% | 83% |
| BIODIVERSITY | | | | | | | | | | | | | | | | |
| Habitats Protected | | | | | | | | | | | | | | | | |
| Reclamation Certificate/Releases Received | 304-3 | 44 | 0 | 44 | 34 | 0 | 34 | 21 | 0 | 21 | 19 | 0 | 19 | 28 | 0 | 28 |
| Active Operated Wells | - | 739 | 791 | 1,530 | 737 | 469 | 1,206 | 894 | 503 | 1,397 | 991 | 419 | 1,410 | 1,000 | 373 | 1,373 |
| Inactive Operated Wells | - | 331 | 96 | 427 | 394 | 11 | 405 | 308 | 12 | 320 | 456 | 0 | 456 | 689 | 22 | 711 |
| Abandoned wells in Active Reclamation/Remediation | ENV-8 | 889 | 12 | 901 | 908 | 0 | 908 | 852 | 0 | 852 | 712 | 0 | 712 | 643 | 0 | 643 |
| EFFLUENTS AND WASTE | | | | | | | | | | | | | | | | |
| Water Discharge⁽¹⁾ | | | | | | | | | | | | | | | | |
| Deep Well Injection (m3/yr) | 306-1, EM-EP-140a.2 | 6,051 | 356,088 | 362,139 | 240 | 140,851 | 141,091 | 12,256 | 161,446 | 173,702 | 8,407 | 181,579 | 189,986 | 11,270 | 175,100 | 186,370 |
| Third Party (m3/yr) | 306-1, EM-EP-140a.2 | 2,873 | 1,654,277 | 1,657,150 | 3,149 | 1,656,095 | 1,659,241 | 9,470 | 1,898,252 | 1,907,722 | 10,076 | 2,134,965 | 2,145,041 | 12,519 | 2,058,782 | 2,071,301 |
| Total Volume (m3/yr) | EM-EP-140a.2, ENV-1 | 8,924 | 2,010,365 | 2,019,289 | 3,389 | 1,796,946 | 1,800,335 | 21,726 | 2,059,698 | 2,081,424 | 18,483 | 2,316,544 | 2,335,027 | 23,789 | 2,233,882 | 2,257,671 |

(1) Metrics have been retroactively updated.

Data Tables

Environment

| | Disclosure Alignment | 2021 | | | 2020 | | | 2019 | | | 2018 | | | 2017 | | |
|---|----------------------------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|------------|----------|-----------|-----------|-----------|------------|------------|
| | | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate |
| Waste Disposal | | | | | | | | | | | | | | | | |
| Non-hazardous, Landfilled (Metric tonnes) ⁽¹⁾⁽²⁾ | 306-2 | 6,279 | 21,513 | 27,792 | 8,157 | 16,724 | 24,881 | 12,844 | 38,907 | 50,941 | 10,686 | 39,796 | 50,482 | 21,639 | 34,583 | 56,222 |
| Hazardous, Landfilled (Metric tonnes) | 306-2 | 2,042 | 0 | 2,042 | 1,825 | 0 | 1,825 | 6,944 | 0 | 6,944 | 5,955 | 0 | 5,955 | 4,147 | 0 | 4,147 |
| Waste Recycled (Metric tonnes) | - | 19 | 0 | 19 | 57 | 0 | 57 | 47 | 0 | 47 | 92 | 0 | 92 | 36 | 0 | 36 |
| Reportable Spills | | | | | | | | | | | | | | | | |
| Pipeline Releases | 306-3, EM-EP-160a.2, ENV-6 | 4 | 1 | 5 | 3 | 1 | 4 | 3 | 0 | 3 | 1 | 0 | 1 | 7 | 0 | 7 |
| Non-pipeline Releases | 306-3, EM-EP-160a.2, ENV-6 | 3 | 11 | 14 | 0 | 9 | 9 | 4 | 10 | 14 | 3 | 13 | 16 | 1 | 13 | 14 |
| Total Number | 306-3, EM-EP-160a.2, ENV-6 | 7 | 12 | 19 | 3 | 10 | 13 | 7 | 10 | 17 | 4 | 13 | 17 | 8 | 13 | 21 |
| Pipeline Releases Volume (m3) | 306-3, EM-EP-160a.2, ENV-6 | 24 | 4 | 28 | 16 | 0 | 16 | 252 | 0 | 252 | 1 | 0 | 1 | 27 | 0 | 27 |
| Non-pipeline Releases Volume (m3) | 306-3, EM-EP-160a.2, ENV-6 | 25 | 14 | 39 | 0 | 29 | 29 | 230 | 33 | 263 | 6 | 62 | 68 | 25 | 121 | 146 |
| Total Volume (m3) | 306-3, EM-EP-160a.2, ENV-6 | 49 | 18 | 67 | 16 | 29 | 45 | 482 | 33 | 516 | 7 | 62 | 69 | 52 | 121 | 173 |

(1) Waste disposal 'landfill' classification includes waste disposed of via landfill, waste processing facility, cavern/or injection well.

(2) Metrics have been retroactively updated.

OVERALL

Environmental Protection Expenditures

| | | | | | | | | | | | | | | | | |
|--|---|--------|-----|--------|--------|---|--------|--------|---|--------|-------|---|-------|-------|---|-------|
| Abandonment, Reclamation and Remediation Expenditures (USD\$ thousands) ⁽¹⁾ | - | 11,700 | 400 | 12,100 | 13,100 | 0 | 13,100 | 11,250 | 0 | 11,250 | 6,800 | 0 | 6,800 | 8,600 | 0 | 8,600 |
|--|---|--------|-----|--------|--------|---|--------|--------|---|--------|-------|---|-------|-------|---|-------|

(1) Metrics have been retroactively updated.

Regulatory compliance

| | Disclosure Alignment | 2021 | | | 2020 | | | 2019 | | | 2018 | | | 2017 | | |
|--|----------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate |
| Significant Fines | 307-1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Regulatory Inspections | - | 133 | 20 | 153 | 15 | 62 | 77 | 178 | 57 | 235 | 50 | 74 | 124 | 187 | 48 | 235 |
| Compliance Rate (%)⁽¹⁾ | - | 94 | 75 | 92 | 81 | 53 | 75 | 81 | 93 | 84 | 88 | 93 | 91 | 85 | 98 | 88 |

(1) Formal agency closeout reports for satisfactory inspections have historically been unreported due to a lack of official notification from Regulatory Agencies to Enerplus. These instances result in a skewed compliance ratio.

Data Tables

Economic performance

| | Disclosure Alignment | 2021 | | | 2020 | | | 2019 | | | 2018 | | | 2017 | | |
|---|----------------------|---------|-----------|-----------|--------|---------|-----------|---------|-----------|-----------|---------|-----------|-----------|---------|---------|-----------|
| | | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate |
| Financial Performance⁽¹⁾ | | | | | | | | | | | | | | | | |
| Revenues | 201-1 | 162,524 | 1,691,863 | 1,854,387 | 85,517 | 607,641 | 693,158 | 166,550 | 1,019,240 | 1,185,790 | 183,212 | 1,058,188 | 1,241,400 | 213,059 | 667,205 | 880,264 |
| Royalties | 201-1 | 35,204 | 336,608 | 371,812 | 12,600 | 126,819 | 139,419 | 33,026 | 206,870 | 239,896 | 30,404 | 214,504 | 244,908 | 38,315 | 132,504 | 170,819 |
| Crude Oil and Natural Gas Sales | | 127,320 | 1,355,255 | 1,482,575 | 72,917 | 480,822 | 553,739 | 133,524 | 812,370 | 945,893 | 152,809 | 843,684 | 996,493 | 174,743 | 534,701 | 709,445 |
| Production Taxes | 201-1 | 2,040 | 99,913 | 101,953 | 760 | 36,657 | 37,417 | 1,998 | 60,664 | 62,662 | 2,365 | 64,885 | 67,250 | 2,555 | 39,501 | 42,056 |
| Capital Expenditures | - | 13,812 | 288,536 | 302,348 | 17,435 | 199,811 | 217,246 | 28,577 | 437,343 | 465,920 | 40,973 | 418,207 | 459,180 | 43,372 | 310,666 | 354,038 |
| Property and Land Acquisitions | - | 2,339 | 832,808 | 835,147 | 1,969 | 5,521 | 7,490 | 4,537 | 13,872 | 18,409 | 3,207 | 16,794 | 20,001 | 3,568 | 6,603 | 10,171 |
| Property Divestments | - | -4,660 | -107,991 | -112,651 | 11 | -4,467 | -4,456 | -6,755 | -455 | -7,210 | 881 | -6,400 | -5,519 | -41,426 | 268 | -41,158 |
| Operating Expenses ⁽²⁾ | - | 41,712 | 250,721 | 292,433 | 41,895 | 155,202 | 197,097 | 54,455 | 164,888 | 219,343 | 57,711 | 125,565 | 183,276 | 63,190 | 89,424 | 152,614 |
| Employee Salaries and Benefits ⁽³⁾ | 201-3 | 33,769 | 37,341 | 71,110 | 30,081 | 26,803 | 56,884 | 35,128 | 26,523 | 61,651 | 37,578 | 25,172 | 62,750 | 40,866 | 23,470 | 64,336 |
| Payments to Providers of Capital ⁽⁴⁾ | 201-1 | 181,112 | - | 181,112 | 42,506 | - | 42,506 | 180,773 | - | 180,773 | 110,354 | - | 110,354 | 52,258 | - | 52,258 |
| Income Taxes paid/(received) | 201-1 | -11 | 2,700 | 2,689 | - | -10,716 | -10,716 | -10,472 | -14,774 | -25,246 | -307 | -19,559 | -19,866 | -331 | -37,414 | -37,745 |
| Capital and Other Taxes ⁽⁵⁾ | 201-1 | -2 | 12 | 10 | 2 | 26 | 28 | 1 | 22 | 23 | 28 | 23 | 51 | 72 | 28 | 100 |
| Community Investments | | | | | | | | | | | | | | | | |
| Donations and Sponsorships ⁽⁶⁾ | - | 256 | 173 | 429 | 169 | 91 | 260 | 342 | 193 | 535 | 291 | 189 | 480 | 465 | 173 | 638 |

(1) Reported using financial information prepared in accordance with accounting principles generally accepted in the United States of America. Canadian dollar amounts have been translated into U.S. dollars consistent with the methodology outlined in Note 2(m) of the Consolidated Financial Statements.

(2) Operating Expenses exclude non-cash gains/losses on fixed price electricity hedges in certain prior periods.

(3) Comprised of all salary, bonus and benefit amounts included in General and Administrative and Operating Expenses in the Consolidated Financial Statements.

(4) Includes interest expense incurred on debt, dividends to shareholders, and the value of common shares repurchased from shareholders. Interest Expense is paid on debt issued by Enerplus Corporation used for operating, investing and financing activities in both Canada and the U.S. Dividends are declared out of Enerplus Corporation and paid to all shareholders.

(5) Comprised of property taxes, sales taxes, sales and use taxes, and franchise taxes included in General and Administrative Expenses in the Consolidated Financial Statement. Does not include similar amounts classified as Operating Expenses or Capital Expenditures in the Consolidated Financial Statement.

(6) Funding amounts have been retroactively updated.

Human resources

| | Disclosure Alignment | 2021 | | | 2020 | | | 2019 | | | 2018 | | | 2017 | | |
|------------------|----------------------|--------|------|-----------|--------|------|-----------|--------|------|-----------|--------|------|-----------|--------|------|-----------|
| | | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate |
| Employees | | | | | | | | | | | | | | | | |
| Total Number | 102-7, SOC-5 | 210 | 215 | 425 | 208 | 151 | 359 | 234 | 149 | 383 | 253 | 147 | 400 | 254 | 138 | 392 |
| Total Female | 102-8, SOC-5 | 77 | 70 | 147 | 72 | 56 | 128 | 86 | 55 | 141 | 91 | 55 | 146 | 92 | 49 | 141 |
| Total Male | 102-8, SOC-5 | 133 | 145 | 278 | 136 | 95 | 231 | 148 | 94 | 242 | 162 | 92 | 254 | 162 | 89 | 251 |

Data Tables

| | Disclosure Alignment | 2021 | | | 2020 | | | 2019 | | | 2018 | | | 2017 | | |
|---|----------------------|--------|------|-----------|--------|------|-----------|--------|------|-----------|--------|------|-----------|--------|------|-----------|
| | | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate | Canada | U.S. | Corporate |
| Percentage of Total Employees covered by collective bargaining agreements | 102-41 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Employment | | | | | | | | | | | | | | | | |
| New Hires | 401-1 | 16 | 94 | 110 | 4 | 18 | 22 | 14 | 19 | 33 | 8 | 26 | 34 | 2 | 15 | 17 |
| Voluntary Turnover | 401-1 | 6 | 12 | 18 | 8 | 12 | 20 | 8 | 7 | 15 | 10 | 14 | 24 | 16 | 6 | 22 |
| DIVERSITY AND EQUAL OPPORTUNITY | | | | | | | | | | | | | | | | |
| Percentage of individuals with the Board of Directors | | | | | | | | | | | | | | | | |
| Age Group | | | | | | | | | | | | | | | | |
| Under 30 | 405-1, SOC-5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 30-50 | 405-1, SOC-5 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 10% | 0 | 0 | 0 | 1 | 0 | 11% |
| Over 50 | 405-1, SOC-5 | 6 | 3 | 100% | 6 | 3 | 100% | 9 | 0 | 90% | 9 | 0 | 100% | 8 | 0 | 89% |
| Gender | | | | | | | | | | | | | | | | |
| Female | SOC-5 | 3 | 1 | 44% | 3 | 1 | 44% | 3 | 0 | 33% | 3 | 0 | 33% | 2 | 0 | 22% |
| Male | SOC-5 | 3 | 2 | 56% | 3 | 2 | 56% | 4 | 2 | 67% | 4 | 2 | 67% | 5 | 2 | 78% |
| Percentage of employees per employee category | | | | | | | | | | | | | | | | |
| Age Group | | | | | | | | | | | | | | | | |
| Under 30 | SOC-5 | 10 | 16 | 5% | 11 | 15 | 7% | 20 | 16 | 9% | 19 | 17 | 9% | 25 | 14 | 10% |
| 30-50 | SOC-5 | 142 | 149 | 66% | 137 | 88 | 63% | 150 | 85 | 61% | 172 | 84 | 64% | 171 | 79 | 64% |
| Over 50 | SOC-5 | 58 | 50 | 29% | 60 | 48 | 30% | 64 | 48 | 30% | 62 | 46 | 27% | 58 | 45 | 26% |
| Gender | | | | | | | | | | | | | | | | |
| Female | SOC-5 | 77 | 70 | 35% | 72 | 56 | 36% | 86 | 55 | 37% | 91 | 55 | 37% | 92 | 49 | 37% |
| Male | SOC-5 | 133 | 145 | 65% | 136 | 95 | 64% | 148 | 94 | 63% | 162 | 91 | 63% | 162 | 89 | 63% |
| Training and Education | | | | | | | | | | | | | | | | |
| Safety Training (hours) | EM-EP-320a.1, SOC-7 | - | - | 920 | - | - | 1,251 | - | - | 2,445 | - | - | 6,230 | - | - | 3,824 |
| Emergency Response Training (hours) | EM-EP-320a.1, SOC-7 | 204 | 40 | 244 | 235.5 | 156 | 391.5 | 272 | 137 | 409 | 406 | 209 | 615 | 437 | 8 | 445 |
| Leader Training (hours) | 404-1, SOC-7 | - | - | 1,625 | - | - | 869 | - | - | 1,065 | - | - | 1,295 | - | - | 1,280 |
| Development Training (hours) | 404-1, SOC-7 | - | - | 1,323 | - | - | 840 | - | - | 1,939 | - | - | 1,113 | - | - | 4,290 |

Our employees are not unionized.

When data for performance indicators was not available a line entry (--) appears in the table.

enerPLUS

We welcome your thoughts, questions, and feedback on these data tables.

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