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<b>11.1.2</b>	Energy consumption within the organization	<a href="#">Data Table</a>	
<b>11.1.3</b>	Energy consumption outside the organization	<a href="#">Data Table</a>	
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<b>11.1.7</b>	Other indirect (Scope 3) GHG intensity	<a href="#">TCFD Aligned Report</a>	<a href="#">CDP Climate Change Questionnaire</a>
<b>11.1.8</b>	GHG emissions intensity	<a href="#">Data Table</a>	<a href="#">CDP Climate Change Questionnaire</a>
<b>11.2 CLIMATE ADAPTION, RESILIENCE AND TRANSITION</b>			
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<b>11.2.2</b>	Financial implications and other risks and opportunities due to climate change	<a href="#">Annual Information Forum, p.49</a>	
<b>11.2.3</b>	Reduction of GHG emissions	<a href="#">Data Table</a>	<a href="#">CDP Climate Change Questionnaire</a>
<b>11.2.4</b>	Describe the organization's approach to public policy development and lobbying on climate change	<a href="#">ESG Report</a>	
<b>11.3 AIR EMISSIONS</b>			
<b>11.3.1</b>	Management of material topics	<a href="#">ESG Report</a>	
<b>11.3.2</b>	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	<a href="#">Data Table</a>	
<b>11.3.3</b>	Assessment of the health and safety impacts of product and service categories	We do not monitor this at this time	
<b>11.4 BIODIVERSITY</b>			
<b>11.4.1</b>	Management of material topics	<a href="#">ESG Report</a>	
<b>11.4.2</b>	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	<a href="#">Environment- Land</a>	
<b>11.4.3</b>	Significant impacts of activities, products and services on biodiversity	<a href="#">Environment- Land</a>	
<b>11.4.4</b>	Habitats protected and restored	<a href="#">Data Table</a>	
<b>11.4.5</b>	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Enerplus conducts Environmental Assessments per the obligations of lands held in trust by the United States managed by the Bureau of Indian Affairs. Environmental Assessments include cumulative impact assessments to land resources, water resources, air quality, biological resources, cultural resources, socioeconomics and resource use patterns.	

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Disclosure	Title	Location and Page	Additional Reference
<b>11.5 WASTE</b>			
<b>11.5.1</b>	Management of material topics	<a href="#">ESG Report</a>	
<b>11.5.2</b>	Waste generation and significant waste-related impacts	<a href="#">Data Table</a>	
<b>11.5.3</b>	Management of significant waste-related impacts	<a href="#">Data Table</a>	
<b>11.5.4</b>	Waste generated	<a href="#">Data Table</a>	
<b>11.5.5</b>	Waste diverted from disposal	<a href="#">Data Table</a>	
<b>11.5.6</b>	Waste directed to disposal	<a href="#">Data Table</a>	
<b>11.6 WATER AND EFFLUENTS</b>			
<b>11.6.1</b>	Management of material topics	<a href="#">ESG Report</a>	
<b>11.6.2</b>	Interactions with water as a shared resource	<a href="#">Environment</a>	<a href="#">CDP Water Security Questionnaire</a>
<b>11.6.3</b>	Management of water discharge-related impacts	<a href="#">Environment</a>	<a href="#">CDP Water Security Questionnaire</a>
<b>11.6.4</b>	Water withdrawal	<a href="#">Data Table</a>	<a href="#">CDP Water Security Questionnaire</a>
<b>11.6.5</b>	Water discharge	<a href="#">Data Table</a>	<a href="#">CDP Water Security Questionnaire</a>
<b>11.6.6</b>	Water consumption	<a href="#">Data Table</a>	<a href="#">CDP Water Security Questionnaire</a>
<b>11.7 CLOSURE AND REHABILITATION</b>			
<b>11.7.1</b>	Management of material topics	<a href="#">ESG Report</a>	
<b>11.7.2</b>	Minimum notice periods regarding operational changes	Not reported at this time	
<b>11.7.3</b>	Programs for upgrading employee skills and transition assistance programs	<a href="#">ESG Report</a>	
<b>11.7.4</b>	List operational sites that have closure and rehabilitation plans in place, have been closed, are in the closure process	Plans in place for ~90 wells and ~60 pipelines	
<b>11.7.5</b>	List decommissioned structures left in place and rationale	None reported	
<b>11.7.6</b>	Report total monetary value of financial provisions for closure and rehabilitation	<a href="#">Data Table</a>	
<b>11.8 ASSET INTEGRITY AND CRITICAL INCIDENT MANAGEMENT</b>			
<b>11.8.1</b>	Management of material topics	<a href="#">ESG Report</a>	
<b>11.8.2</b>	Significant spills (causation and recovered volume)	<a href="#">Data Table</a>	
<b>11.8.3</b>	Report the total number of Tier 1 and Tier 2 process safety events, and a breakdown of this total by business activity	Not reported at this time	
<b>11.9 OCCUPATIONAL HEALTH AND SAFETY</b>			

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Disclosure	Title	Location and Page	Additional Reference
<b>11.9.1</b>	Management of material topics	<a href="#">ESG Report</a>	
<b>11.9.2</b>	Occupational health and safety management systems	<a href="#">Health &amp; Safety</a>	
<b>11.9.3</b>	Hazard identification, risk assessment, incident investigation	<a href="#">Annual Information Form</a>	
<b>11.9.4</b>	Occupational health services	<a href="#">Health &amp; Safety</a>	
<b>11.9.5</b>	Worker participation, consultation, and communication on occupational health and safety	<a href="#">Health &amp; Safety</a>	
<b>11.9.6</b>	Worker training on OHS	<a href="#">Health &amp; Safety</a>	
<b>11.9.7</b>	Promotion of worker health	<a href="#">Health &amp; Safety</a>	
<b>11.9.8</b>	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<a href="#">Health &amp; Safety</a>	
<b>11.9.9</b>	Workers covered by an occupational health and safety management system	All employees and workers are subject to Enerplus' Health and Safety management practices	
<b>11.9.10</b>	Work-related injuries	<a href="#">Data Table</a>	
<b>11.9.11</b>	Work-related ill health	<a href="#">Data Table</a>	
<b>11.10 EMPLOYEE PRACTICES</b>			
<b>11.10.1</b>	Management of material topics	<a href="#">ESG Report</a>	
<b>11.10.2</b>	New employee hires and employee turnover	<a href="#">Data Table</a>	
<b>11.10.3</b>	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Not reported	
<b>11.10.4</b>	Parental leave	Not reported	
<b>11.10.5</b>	Minimum notice periods regarding operational changes	Not reported	
<b>11.10.6</b>	Average hours of training per year per employee	<a href="#">Data Table</a>	
<b>11.10.7</b>	Programs for upgrading employee skills and transition assistance programs	<a href="#">ESG Report</a>	
<b>11.10.8</b>	New suppliers that were screened using social criteria	Not reported	
<b>11.10.9</b>	Negative social impacts in the supply chain and actions taken	Not reported	
<b>11.11 NON-DISCRIMINATION AND EQUAL OPPORTUNITY</b>			
<b>11.11.1</b>	Management of material topics	<a href="#">ESG Report</a>	
<b>11.11.2</b>	Proportion of senior management hired from the local community	Not tracked at this time	
<b>11.11.3</b>	Parental leave	Not reported	
<b>11.11.4</b>	Average hours of training per year per employee	<a href="#">Data Table</a>	
<b>11.11.5</b>	Diversity of governance bodies and employees	<a href="#">Data Table</a>	

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Disclosure	Title	Location and Page	Additional Reference
11.11.6	Ratio of basic salary and remuneration	We do not publicly disclose this data	
11.11.7	Incidents of discrimination and corrective actions taken	None reported	
<b>11.12 FORCED LABOUR AND MODERN SLAVERY</b>			
11.12.1	Management of material topics	<a href="#">ESG Report</a>	
11.12.2	Operations and suppliers at significant risk for incidents of forced or compulsory labour	None reported	
11.12.3	New suppliers that were screened using social criteria	None reported	
<b>11.13 FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING</b>			
11.13.1	Management of material topics	<a href="#">ESG Report</a>	
11.13.2	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Our employees are not unionized	
<b>11.14 ECONOMIC IMPACTS</b>			
11.14.1	Management of material topics	<a href="#">ESG Report</a>	
11.14.2	Direct economic value generated and distributed	<a href="#">Data Table</a>	
11.14.3	Proportion of senior management hired from the local community	Not tracked at this time	
11.14.4	Infrastructure investments and services supported	<a href="#">Community Engagement</a>	
11.14.5	Significant indirect economic impacts	<a href="#">Community Engagement</a>	
11.14.6	Proportion of spending on local suppliers	<a href="#">ESG Report</a>	
<b>11.15 LOCAL COMMUNITIES</b>			
11.15.1	Management of material topics	<a href="#">ESG Report</a>	
11.15.2	Operations with local community engagement, impacts assessments and development programs	<a href="#">Community Engagement</a>	
11.15.3	Operations with significant actual and potential negative impacts on local communities	<a href="#">Community Engagement</a>	
11.15.4	Report the number and type of grievances from local communities identified	None reported	
<b>11.16 LAND AND RESOURCE RIGHTS</b>			
11.16.1	Management of material topics	<a href="#">ESG Report</a>	
11.16.2	Location list of operations that contributed to involuntary resettlement	None reported	
<b>11.17 RIGHTS OF INDIGENOUS PEOPLES</b>			
11.17.1	Management of material topics	<a href="#">ESG Report</a>	
11.17.2	Incidents of violations involving rights of indigenous peoples	None reported	

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Disclosure	Title	Location and Page	Additional Reference
<b>11.17.3</b>	List of locations of operations where indigenous peoples are present or affected	<a href="#">ESG Report</a>	
<b>11.17.4</b>	Report if the organization has been involved in the process of seeking FPIC from indigenous peoples for any of the organizations activities	Not at this time	
<b>11.18 CONFLICT AND SECURITY</b>			
<b>11.8.1</b>	Management of material topics	<a href="#">ESG Report</a>	
<b>11.18.2</b>	Security personnel trained in human rights policies or procedures	Not applicable	
<b>11.19 ANTI-COMPETITIVE BEHAVIOUR</b>			
<b>11.19.1</b>	Management of material topics	<a href="#">ESG Report</a>	
<b>11.19.2</b>	Legal actions for anti-competitive behaviour, anti-trust and monopoly practices	None reported	
<b>11.20 ANTI-CORUPTION</b>			
<b>11.20.1</b>	Management of material topics	<a href="#">ESG Report</a>	
<b>11.20.2</b>	Operations assessed for risks related to corruption	<a href="#">Code of Business Conduct</a>	
<b>11.20.3</b>	Communication and training about anti-corruption policies and procedures	<a href="#">Code of Business Conduct</a>	
<b>11.20.4</b>	Confirmed incidents of corruption and actions taken	No incidents of corruption were reported	
<b>11.21 PAYMENTS TO GOVERNMENTS</b>			
<b>11.21.1</b>	Management of material topics	<a href="#">ESG Report</a>	
<b>11.21.2</b>	Direct economic value generated and distributed	<a href="#">Data Table</a>	
<b>11.21.3</b>	Financial assistance received from government	<a href="#">Data Table</a>	
<b>11.21.4</b>	Approach to tax	<a href="#">ESTMA</a>	
<b>11.21.5</b>	Tax governance, control and risk management	<a href="#">ESTMA</a>	
<b>11.21.6</b>	Stakeholder engagement and management of concerns related to tax	None reported	
<b>11.21.7</b>	Country-by-country reporting	<a href="#">ESTMA</a>	
<b>11.21.8</b>	Oil and gas purchased from state?	Zero	
<b>11.22 PUBLIC POLICY</b>			
<b>11.22.1</b>	Management of material topics	<a href="#">ESG Report</a>	
<b>11.22.2</b>	Political contributions	None reported	

## IPIECA

Disclosure	Title	Location and Page	Additional Reference
<b>Governance and Business Ethics</b>			
<b>GOV - 1</b>	Governance approach	<a href="#">Information Circular</a> , p.27	<a href="#">ESG Report</a>
<b>GOV - 2</b>	Management systems	<a href="#">Our Story</a>	<a href="#">Financial Summary</a> , p.5, 28
<b>GOV - 3</b>	Preventing corruption	<a href="#">Code of Business Conduct</a>	
<b>GOV - 4</b>	Transparency of payments to host governments	<a href="#">ESTMA</a>	
<b>GOV - 5</b>	Public advocacy and lobbying	<a href="#">Code of Business Conduct</a>	
<b>Climate change and energy</b>			
<b>CCE - 1</b>	Climate governance and strategy	<a href="#">ESG Report</a>	
<b>CCE - 2</b>	Climate risk and opportunities	<a href="#">ESG Report</a>	
<b>CCE - 3</b>	Lower-carbon technology	Not publicly reported	
<b>CCE - 4</b>	Greenhouse gas (GHG) emissions	<a href="#">Data Table</a>	<a href="#">ESG Report</a>
<b>CCE - 5</b>	Methane emissions	<a href="#">Data Table</a>	
<b>CCE - 6</b>	Energy use	<a href="#">Data Table</a>	
<b>CCE - 7</b>	Flared gas	<a href="#">ESG Report</a>	
<b>Environment</b>			
<b>ENV - 1</b>	Freshwater	<a href="#">Data Table</a>	
<b>ENV - 2</b>	Discharges to water	<a href="#">Data Table</a>	
<b>ENV - 3</b>	Biodiversity policy and strategy	<a href="#">Environment</a>	
<b>ENV - 4</b>	Protected and priority areas for biodiversity conservation	<a href="#">Environment</a>	
<b>ENV - 5</b>	Emissions to air	<a href="#">Data Table</a>	
<b>ENV - 6</b>	Spills to the environment	<a href="#">Data Table</a>	
<b>ENV - 7</b>	Materials management	Not reported	
<b>ENV - 8</b>	Decommissioning	<a href="#">Data Table</a>	
<b>Safety, Health and Security</b>			
<b>SHS - 1</b>	Safety, health and security engagement	<a href="#">Health &amp; Safety</a>	
<b>SHS - 2</b>	Workforce and community health	<a href="#">Health &amp; Safety</a>	<a href="#">Community Engagement</a>
<b>SHS - 3</b>	Occupational injury and illness incidents	<a href="#">Data Tables</a>	

## IPIECA

Disclosure	Title	Location and Page	Additional Reference
<b>SHS - 4</b>	Transport safety	Not applicable	
<b>SHS - 5</b>	Product stewardship	Not applicable	
<b>SHS - 6</b>	Process safety	Not reported	
<b>SHS - 7</b>	Security risk management	Not applicable	
<b>Social</b>			
<b>SOC - 1</b>	Human rights due diligence	<a href="#">ESG Report</a>	
<b>SOC - 2</b>	Suppliers and human rights	<a href="#">ESG Report</a>	
<b>SOC - 3</b>	Security and human rights	<a href="#">ESG Report</a>	
<b>SOC - 4</b>	Site-based labour practices and worker accomodation	<a href="#">Data Table</a>	<a href="#">ESG Report</a>
<b>SOC - 5</b>	Workforce diversity and inclusion	<a href="#">Data Table</a>	
<b>SOC - 6</b>	Workforce engagement	<a href="#">ESG Report</a>	
<b>SOC - 7</b>	Workforce training and development	<a href="#">Data Table</a>	
<b>SOC - 8</b>	Workforce non-retaliation and grievance mechanisms	<a href="#">ESG Report</a>	
<b>SOC - 9</b>	Community impacts and engagement	<a href="#">ESG Report</a>	<a href="#">Data Table</a>
<b>SOC - 10</b>	Engagement with Indigenous peoples	<a href="#">ESG Report</a>	<a href="#">Data Table</a>
<b>SOC - 11</b>	Land acquisition and involuntary resettlement	Involuntary resettlment has not occurred	
<b>SOC - 12</b>	Community grievance mechanisms	Not applicable	
<b>SOC - 13</b>	Social investment	<a href="#">ESG Report</a>	<a href="#">Data Table</a>
<b>SOC - 14</b>	Local procurement and supplier development	<a href="#">ESG Report</a>	<a href="#">Doing business with us</a>
<b>SOC - 15</b>	Local hiring practices	<a href="#">ESG Report</a>	<a href="#">Doing business with us</a>



## SASB

Disclosure	Title	Location and Page	Additional Reference	Additional Reference
<b>Greenhouse Gas Emissions</b>				
<b>EM-EP-110a.1</b>	Gross global scope 1 emissions, percentage methane, percentage covered under emissions-limiting regulations	<a href="#">Data Table</a>		
<b>EM-EP-110a.2</b>	Amount of gross global Scope 1 emissions from: (1) flared hydrocarbons, (2) other combustion, (3) process emissions, (4) other vented emissions and (5) fugitive emissions	<a href="#">Data Table</a> *	<a href="#">ESG Report</a>	
<b>EM-EP-110a.3</b>	Discussion of LT and ST strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	<a href="#">ESG Report</a>	<a href="#">Financial Summary, p.28</a>	<a href="#">Annual Information Form, p.51</a>
<b>Air Quality</b>				
<b>EM-EP-120a.1</b>	Air emissions of the following pollutants: (1) NOx (excl. N2O), (2) SOx, (3) VOCs and (4) particulate matter (PM10)	<a href="#">Data Table</a>		
<b>Water Management</b>				
<b>EM-EP-140a.1</b>	1) Total freshwater withdrawn, 2) Total fresh water consumed, percentage of each in regions of High or Extremely High Baseline Water Stress	(1) <a href="#">Data Table</a> (2) <a href="#">Data Table</a> Zero freshwater is withdrawn or consumed in High or Extremely High Baseline Water Stress areas.		
<b>EM-EP-140a.2</b>	Volume of produced water and flowback generated; percentage (1) discharged, (2) injected, (3) recycled; hydrocarbon content discharged in water	<a href="#">Data Table</a>		
<b>EM-EP-140a.3</b>	Percentage of hydraulically fractured wells for which there is public disclosure of all fracturing fluid chemicals used	Enerplus discloses all fracturing fluid chemicals used via the FracFocus database.		
<b>EM-EP-140a.4</b>	Percentage of hydraulic fracturing sites where ground or surface water quality deteriorated compared to a baseline	Zero sites		
<b>Biodiversity Impacts</b>				
<b>EM-EP-160a.1</b>	Description of environmental management policies and practices for active sites	<a href="#">Environment</a>		
<b>EM-EP-160a.2</b>	Number and aggregate volume of hydrocarbon spills, volume in Arctic, volume impacting shorelines with ESI rankings 8-10, and volume recovered	(1) <a href="#">Data Table</a> (2) Zero volumes in Arctic or impacting shorelines.		
<b>EM-EP-160a.3</b>	Percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	Not disclosed at this time, we are working towards monitoring this in the future.		
<b>Security, Human Rights &amp; Rights of Indigenous Peoples</b>				
<b>EM-EP-210a.1</b>	Percentage of (1) proved and (2) probable reserves in or near areas of conflict	Zero proved or probable reserves in or near areas of conflict.		
<b>EM-EP-210a.2</b>	Percentage of (1) proved and (2) probable reserves in or near indigenous land	(1) 76.5 (2) 62.7		
<b>EM-EP-210a.3</b>	Discussion of engagement processes and due diligence practices with human rights, indigenous rights and operation in areas of conflict	<a href="#">Community Engagement</a>	<a href="#">ESG Report</a>	

## SASB

Disclosure	Title	Location and Page	Additional Reference	Additional Reference
<b>Community Relations</b>				
EM-EP-210b.1	Discussion of process to manage risks and opportunities associated with community rights and interests	<a href="#">Community Engagement</a>	<a href="#">ESG Report</a>	
EM-EP-210b.2	Number and duration of non-technical delays	Zero days		
<b>Workforce Health &amp; Safety</b>				
EM-EP-320a.1	(1) Total recordable incident rate TRIR (2) Fatality rate (3) Near miss frequency (NMFR), and (4) Average hours of health, safety & emergency response training for (a) full-time employees, (b) contract employees and (c) short-service employees	<a href="#">Data Table*</a>		
EM-EP-320a.2	Discussion of management systems used to integrate a culture of safety throughout the exploration and production lifecycle	<a href="#">Health &amp; Safety</a>	<a href="#">ESG Report</a>	
<b>Reserves Valuation &amp; Capital Expenditures</b>				
EM-EP-420a.1	Sensitivity of hydrocarbon reserve levels to future price projection scenarios that account for a price on carbon emissions	This is not assessed at this time		
EM-EP-420a.2	Estimated carbon dioxide emissions embedded in proved hydrocarbon reserves	This is not assessed at this time		
EM-EP-420a.3	Amount invested in renewable energy, revenue generated by renewable energy sales	This is not assessed at this time		
EM-EP-420a.4	Discussion of how price and demand for hydrocarbons and/or climate regulation influence the capital expenditure strategy for exploration, acquisition, and development of assets	<a href="#">ESG Report</a>		
<b>Business Ethics &amp; Transparency</b>				
EM-EP-510a.1	Percentage of (1) proved and (2) probable reserves in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	At the time of this publication, Enerplus does not have proved or probable reserves outside of Canada (ranked 12/198) and the United States of America (23/198).		
EM-EP-510a.2	Description of the management system for prevention of corruption and bribery throughout the value chain	<a href="#">Code of Business Conduct</a>		
<b>Management of the Legal &amp; Regulatory Environment</b>				
EM-EP-530a.1	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental social factors affecting the industry	<a href="#">Governance</a>	<a href="#">CDP Climate Change questionnaire</a>	<a href="#">CDP Water Security questionnaire</a>
<b>Activity Metrics</b>				
EM-EP-000.A	Production of: (1) oil, (2) natural gas, (3) synthetic oil, and (4) synthetic gas	(1) & (2) <a href="#">Annual Information Form</a> , p.13	(3) & (4) are not applicable to Enerplus	
EM-EP-000.B	Number of offshore sites	Zero offshore sites		
EM-EP-000.C	Number of terrestrial sites	All sites		

\*partial disclosure available at this time



We welcome your thoughts, questions, and feedback on these data tables.

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